



Regular Meeting  
Thursday, September 12, 2019, 5:30 p.m.  
Festival Park Plaza, 225 Ray Avenue, 1st Floor, Fayetteville, NC 28301

Present: Interim Chair, Eric Olson; Commissioner Kevin Brooks; Commissioner Rosa Garriss-Turner; Commissioner Milette Harris; Commissioner Joshua James; Commissioner William "Bill" J. Milton, II; Commissioner Semone Pemberton; Commissioner Georgeanna Pinckney; Commissioner Franco Webb.

Absent: Commissioners: Mark Kendrick, Secretary; Ayax Rangel; Cherie Readus; Maria del Pilar Salvat; Jeffrey Wire.

Guests: Nylah Edwards, student at Fayetteville State; and Assistant City Manager, Angel Wright-Lanier.

Staff Present: Dr. Anthony Wade, Director; Yamile Nazar, Manager; Willetta Ragin, Human Relations Administrative Specialist; and Janet Beaudry, Office Assistant II.

The meeting was called to order at 5:48 p.m. by Interim Chair Eric Olson, followed by a moment of silence in recognition of 9/11, and the Pledge of Allegiance.

Interim Chair Olson asked guests to introduce themselves and presented an award to outgoing Commissioner Kevin Brooks. Brief speeches regarding Commissioner Brook's outstanding work while a Commissioner were made by Dr. Wade, Commissioner Olson, and Commissioner Brooks. Commissioner Brooks left the meeting.

Motion to approve agenda was made by Commissioner James, seconded by Commissioner Pinckney; vote unanimous.

Motion to approve the August 8, 2019 minutes was made by Commissioner Webb, seconded by Commissioner Pinckney; vote unanimous.

#### Committee Reports:

- A. Annual Recognition Awards Reception and Human Relations Scholarship. Commissioner Olson reminded Commissioners that the MLK Scholarship has been renamed to the Human Relations Scholarship. Commissioner Wire was absent, so Ms. Nazar gave a verbal report. She stated, "Commissioner Wire is working on securing a location for the Annual Reception."
- B. Hate Crimes and Rapid Response. Interim Chair Olson stated that a new chair will need to be appointed to replace outgoing Chair Commissioner Kevin Brooks. Commissioner Kendrick was not able to attend the meeting, and since Commissioner Wire was not present, the committee report was tabled.

- C. Ad Hoc Marketing. Committee met after the August 8<sup>th</sup> commission meeting at Fire Station 14. Ms. Nazar asked Commissioner Pemberton to provide an update about what was discussed. She stated the discussion was about branding and asking marketing students from Fayetteville State University to meet with the committee to discuss branding ideas. They were scheduled to meet today after the commission meeting, but Committee Chair Kendrick had to reschedule.

Director's Report. Dr. Anthony Wade. Please see attached. Dr. Wade stated that participation at the FCHRD booth at the International Folk Festival was one way the Commissioners could volunteer. Volunteer hours are reported annually to the City Council meeting.

#### Old Business.

International Folk Festival is scheduled for Saturday, September 28 and Sunday, September 29, 2019, at Festival Park Plaza. Commissioners and staff will be manning the City's booth along with other City Departments from 11:00 a.m. to 5:00 p.m.

The NAACPs 31<sup>st</sup> Annual Life Membership Banquet is taking place on Saturday, September 28, 2019, at 5:00 p.m. at John D. Fuller, Sr. Recreational Athletic Complex. Fair Housing Board Member Otis Cuffee and his wife, former Commission Chair Sheila Cuffee, Commissioner Pinckney, and Commissioner Kendrick will be attending.

#### New Business.

Interim Chair Olson talked about the upcoming commission retreat. He proposed the 5<sup>th</sup>, 12<sup>th</sup>, or 19<sup>th</sup> of October as possible dates to have the retreat. After brief discussion, it was decided to set the 19<sup>th</sup> as the date for the retreat from 9:00 a.m. to 3:00 p.m., location to be determined.

Veterans' Day Parade was discussed by Commissioner Webb who is directing and setting-up the event. He is asking for any help from commissioners. It will be held on Saturday, November 9, 2019. The Dickens' Holiday is also held in November 2019.

Martin Luther King, Jr. Prayer Breakfast was discussed which is held every year on Martin Luther King, Jr.'s Birthday in January on Monday, January 20, 2020 at the Crown Coliseum. The Human Relations Department will purchase tickets for all Commissioners who would like to attend. Dr. Wade discussed that the Town of Spring Lake also held a MLK, Jr. Prayer Breakfast last year and recommended that because we are a City and County Commission, we should be represented at both Prayer Breakfasts.

The Hispanic Heritage Month Observance was discussed by Commissioner Milette Harris. It will take place on October 9<sup>th</sup>, 2019, at Iron Mike on Fort Bragg, 11:45 a.m. to 1:00 p.m. A cake cutting ceremony will be held on September 20, 2019, as a kick-off for Hispanic Heritage Month at the Mini Mall located across from Iron Mike from 11:45 a.m. to 1:00 p.m.

Dr. Wade discussed commissioners who have been newly appointed by City Council and that he has already made contact with them.

Next Commission meeting will take place on October 10, 2019, at 5:30 pm. at Festival Park Plaza Training Room.

Meeting was adjourned at 6:45 p.m., motion to adjourn by Commissioner Webb, seconded by Commissioner Pinckney. Vote unanimous.

Nylah Edwards addressed the Commission briefly.

Approved \_\_\_\_\_  
(Date)

\_\_\_\_\_  
Dr. Mark Kendrick, Secretary

Fayetteville Cumberland  
HUMAN RELATIONS

August 8, 2019

**TO:** Human Relations Commission  
**FROM:** Dr. Anthony Wade, Human Relations Director  
**SUBJECT:** Director's Report (August 2019)

The following is provided for your information and review.

**Meeting with the N.C. State Highway Patrol:** On June 14 and 18, 2019, I met with Lieutenant T. Daniels, Lieutenant C. M. Hardee, First Sergeant Sharlene Cotton and members of Troop B of the North Carolina State Highway Patrol (NCSHP) located in Fayetteville.



The meetings involved NCSHP's participation in the second community engagement meeting associated with the film, "The Hate U Give." The event is a collaboration between Human Relations, Cumberland County Sheriff's Office, Fayetteville Police Department (FPD), Fayetteville Fire Department, Mount Olive Missionary Baptist Church, and Fayetteville Technical Community College (FTCC). The NCSHP were informed that they have an open invitation and are always welcomed at upcoming community engagement events sponsored by Human Relations and its collaborative partners. (Top (left to right): Dr. Wade, Lieutenant Daniels, Lieutenant Hardee, Fayetteville Police Lieutenant Gary Womble; bottom: First Sergeant Cotton (center left), Human Relations Manager Yamile Nazar (far right) and members of Troop B.)

**Attendance at the Eastern N.C. Regional Meeting of the National Organization of Black Law Enforcement Executives (NOBLE):** On June 8, 2019 Ms. Nazar and I attended the Eastern N.C. NOBLE regional meeting at FTCC. I was recognized on behalf of the Commission at the meeting which was hosted by the FPD. The event brought local law enforcement agencies across eastern North Carolina together for information, training and dialogue. We were privileged to hear remarks from N.C. Supreme Court Chief Justice Cheri Beasley. Appointed by Governor Roy Cooper, Justice Beasley made history as the first Black female to serve in this capacity for the N.C. Supreme Court and the fourth in that role nationwide. Professional development training on implicit bias and criminal justice reform was also



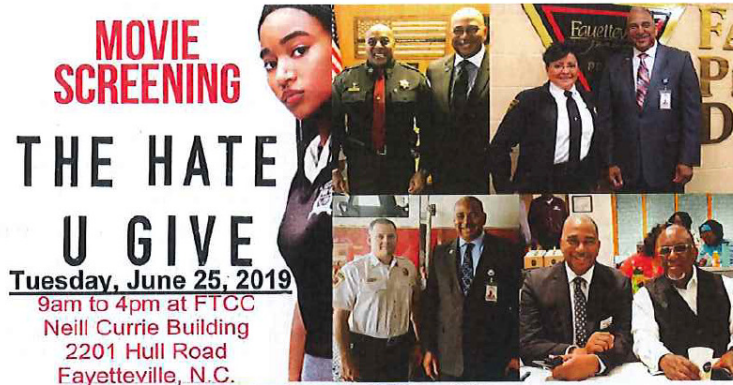


provided by Fayetteville resident and retired 12<sup>th</sup> Judicial District Superior Court Judge Gregory Weeks.

**Meeting with FTCC:** On June 11, 2019 Commissioner Georgeanna Pinckney, Ms. Nazar and I met with FTCC's Dean of College and Career Readiness, Dr. Elmore Lowery. Among the issues discussed was the opportunity to conduct fair housing training for all students affiliated with his programs after the start of the 2019-20 school year. Dr. Lowery stated that he would provide the dates as soon as possible and I thank Commissioner Pinckney for her involvement with the meeting.



**"The Hate U Give" Community Engagement Meeting on June 25, 2019:** The second of several planned community engagement sessions involving the June 25th screening of the film "The Hate U Give" was held from 9am to 4pm at FTCC. As with the March 2019 session, the film was selected as a way to foster community dialogue around several contemporary topics that were addressed after the film and over lunch in facilitated dialogue groups. Attendees included city management, community residents, churches, business leaders, higher education officials, public safety professionals, as well as city/county human relations commissioners, city fair housing board members, and others.



Thanks to the collaborative partners - Mount Olive Missionary Baptist Church, Cumberland County Sheriff's Office, Fayetteville Police Department, Fayetteville Fire Department, and FTCC - who partnered with Fayetteville-Cumberland Human Relations to host this event. This series is proving to be an excellent way to engage our community in a discussion regarding race, youth, family, police-community relations, diversity and human relations.

**Participation in Special Events during 2019 PRIDE Month:** On June 28-29, 2019 I was honored to represent the Human Relations Department and Commission at PRIDE observances in Fayetteville and Fort Bragg. The events were recognized in proclamations signed by Fayetteville Mayor Mitch Colvin and XVIII Airborne Corps and Fort Bragg Commanding General, Lieutenant General Paul LaCamera.

The guest speaker for the Fort Bragg LGBT History Month observance was Fayetteville PRIDE Board member Samantha Orozco. Among the attendees were Orozco's spouse, Army First Lieutenant Katie Orozco, and Fayetteville Chamber of Commerce President/CEO Christine Michaels. The event was held by the XVIII Airborne Corps and the 18th Field FCHR Director's Report





Artillery Brigade on June 28th from 11:45am to 1:00pm at the Iron Mike Conference & Convention Center.

On June 29th Cumberland County Commissioner Charles Evans and I attended the Fayetteville PRIDE FEST held at Festival Park from 12:00pm to 6:00pm. Commissioner Evans provided greetings at the event that, according to Fayetteville PRIDE President Danielle Fennern, drew more than 5,000 people. (Top - l to r: Dr. Wade, Christine Michaels, 1Lt Orozco, Samantha Orozco, Lieutenant Colonel Stephen Magner, Commander, 18th Field Artillery 188th Brigade Support Battalion; Bottom – l to r: 1Lt Orozco, Samantha Orozco, Dr. Wade, Danielle Fennern)

**Attendance at Township Events in Cumberland County:** It was a pleasure to represent the

Department and Commission in Linden with Linden Mayor Marie Butler (upper left) and Godwin Mayor Willie Burnette (upper right) at the July 2nd opening of Cumberland County's latest disability-friendly splash pad at the Little River Park in Linden. The wheelchair- and walker-friendly splash pad measures 1,000 square feet and features a Super Splash and Aqua Dome. The grand opening was also attended by County Commission Vice-Chair Marshall Faircloth and County Commissioners Glenn Adams and Michael Boose. Additionally, Linden Town Commissioners Barbara Denning and Frances Collier, and Assistant County Manager Sally Shutt were also present at the event. Both Mayor Butler and Mayor Burnette welcomed the presence of a Commission meeting in their towns and I stated that I would share this information with the Commission for its action as deemed appropriate.



**Development of “The Hate U Give” Public**

**Information Video.** After her attendance at the July session, Assistant City Manager Angel Wright-Lanier (center) was so impressed that she recommended a public information video be developed to better inform the community about the community engagement series. Human Relations has collaborated with City Corporate Communications to develop a 20-30 minute video and trailer specific to this request. The video will include interviews and reflections with residents, public safety officials, religious leaders, and other



participants. Filming of this video will occur on August 22<sup>nd</sup> at the Fayetteville State University (FSU) film studio. Once completed, the video will be shown on FayTV and uploaded to the City’s Facebook and YouTube social media platforms as well as FSU’s resident halls and student center network. Thanks to ACM Wright-Lanier for her collaboration and strong support for the Department and Commission.

**Participation in the 2019 Action Pathways Training Conference:**

Action Pathways CEO Lonnie Ballard has invited Human Relations to provide diversity and inclusion (D&I) training sessions for over 300 employees at its August 23, 2019 all-day professional development conference. Six D&I sessions will be conducted between 10am and 5pm



at the Iron Mike Conference and Convention Center on Fort Bragg under the Department's "Partnering with Business" initiative. The presentation of these sessions is in accordance with the Ordinance which allows for the Department and Commission to "Arrange and activate institutes, educational and consultation conferences with employers, labor organizations, employment agencies, housing industry, managers of places of public accommodations, educational, religious, civic and community organizations to seek understanding and implementation of the civil rights laws and foster good will within the city."