

**FAYETTEVILLE CITY COUNCIL  
SPECIAL MEETING MINUTES  
LAFAYETTE CONFERENCE ROOM/ZOOM MEETING  
DECEMBER 2, 2020  
1:30 P.M.**

Present: Mayor Mitch Colvin

Council Members Katherine K. Jensen (District 1) (via zoom); Shakeyla Ingram (District 2) (via zoom); Tisha S. Waddell (District 3) (via zoom); D. J. Haire (District 4); Johnny Dawkins (District 5); Chris Davis (District 6); Larry O. Wright, Sr. (District 7); Courtney Banks-McLaughlin (District 8); Yvonne Kinston (District 9)

Others Present: Douglas Hewett, City Manager  
Karen McDonald, City Attorney  
Telly Whitfield, Assistant City Manager  
Angel Wright-Lanier, Assistant City Manager  
Anthony Wade, Human Relations Director  
Kevin Arata, Corporate Communications Director  
Dr. Deborah Walker, Visions, Inc.  
Doug Weinstock, Visions, Inc.  
Pamela Megill, City Clerk  
Members of the Press

**1.0 CALL TO ORDER**

Council Member Wright called the meeting to order.

**2.0 INVOCATION**

Council Member Haire offered the invocation.

**3.0 PLEDGE OF ALLEIGIANCE**

The Pledge of Allegiance to the American Flag was led by Mayor Pro Tem Jensen and Council.

**4.0 APPROVAL OF AGENDA**

**MOTION:** Council Member Dawkins moved to approve the agenda.

**SECOND:** Council Member Haire

**VOTE:** UNANIMOUS (10-0)

**5.0 ITEMS OF BUSINESS**

Ms. Deborah Walker provided the introductions and invited all attendees to identify themselves and state their respective length of time in office.

Ms. Deborah Walker and Mr. Doug Weinstock provided training on the impact of implicit bias in achieving diversity, equity, and inclusion. The training included the following: information on guidelines or effective cross-cultural dialogue; reflection on guidelines; building a foundation for addressing diversity, equity, and inclusion; multicultural process of change; levels of oppression; analysis and change; focus of change strategies; diversity; equity; inclusion; feelings as messengers; the feeling wheel; my personal next steps; and closure.

Discussion ensued.

**6.0 ADJOURNMENT**

There being no further business, the meeting adjourned at 3:42 p.m.