

**FAYETTEVILLE CITY COUNCIL  
SPECIAL MEETING MINUTES  
COUNCIL CHAMBER, CITY HALL  
DECEMBER 3, 2020  
5:00 P.M.**

Present: Mayor Mitch Colvin

Council Members Katherine K. Jensen (District 1); Shakeyla Ingram (District 2); Tisha S. Waddell (District 3); D. J. Haire (District 4); Johnny Dawkins (District 5) (departed at 6:19 p.m.); Chris Davis (District 6); Larry O. Wright, Sr. (District 7); Courtney Banks-McLaughlin (District 8) (departed at 7:01 p.m.); Yvonne Kinston (District 9)

Staff Present: Douglas Hewett, City Manager  
Karen McDonald, City Attorney  
Kevin Arata, Corporate Communications Director  
Pamela Megill, City Clerk

**1.0 CALL TO ORDER**

Mayor Colvin called the meeting to order at 5:00 p.m.

**2.0 INVOCATION**

The invocation was offered by Council Member Davis.

**3.0 PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Mayor Colvin.

**4.0 APPROVAL OF AGENDA**

**MOTION: Council Member Dawkins moved to approve the agenda with the removal of Item 5.01, To Conclude 2020 Items of Business.**

**SECOND: Council Member Wright**

**VOTE: UNANIMOUS (10-0)**

**5.0 OTHER ITEMS OF BUSINESS**

**5.01 To Conclude 2020 Business Items.**

This item was removed from the agenda.

**6.0 CLOSED SESSION**

**6.01 Closed Session as permitted under N.C.G.S. § 143-318.11 for personnel matters - evaluation of the City Manager**

**6.02 Closed Session as permitted under N.C.G.S. § 143-318.11 for personnel matters - evaluation of the City Attorney**

**MOTION: Council Member Wright moved to go into a closed session for personnel matters - evaluation of the City Manager and evaluation of the City Attorney.**

**SECOND: Council Member Haire**

**VOTE: UNANIMOUS (10-0)**

The regular session recessed at 5:04 p.m. The regular session reconvened at 7:41 p.m.

**MOTION: Council Member Haire moved to go into open session.**

**SECOND: Council Member Wright**

**VOTE: UNANIMOUS (10-0)**

**MOTION:** Mayor Pro Tem Jensen moved to approve and authorize the Mayor to effectuate the necessary documents to implement the following for the City Manager:

1. Reinstatement: Reinstate prior city service to access *employee-paid* retirement health insurance and longevity.
2. Payout of Unused Leave: Allow the payout of up to ten (10) days of unused annual leave at the end of each calendar year and unlimited accumulation of earned annual leave.

**SECOND:** Council Member Wright

**VOTE:** UNANIMOUS (10-0)

**MOTION:** Mayor Pro Tem Jensen moved to approve and authorize the Mayor to effectuate the necessary documents to implement the following for the City Attorney:

1. Payout of Unused Leave: Allow the payout of up to ten (10) days of unused annual leave at the end of each calendar year.

**SECOND:** Council Member Ingram

**VOTE:** UNANIMOUS (10-0)

#### 6.0 ADJOURNMENT

There being no further business, the meeting adjourned at 7:41 p.m.