



**Human Relations Commission
Executive Committee Meeting**

Thursday, May 12, 2022

Festival Park Plaza Training Room, 225 Ray Avenue, Fayetteville
and Zoom

Present: Chairwoman Semone Pemberton; Vice-Chairwoman Milette Harris; Secretary Eileen Hatch; Commissioner Samar Abdelfatah; and Commissioner William "Bill" Milton, II.

Absent: James Graves, Human Relations Manager

Staff Present: Yamile Nazar, DEI Director; Jasmin Martinez, Administrative Specialist; Tiffany Wright, Office Assistant II

Chairwoman Pemberton called the meeting to order at 5:31 p.m. Motion to approve the agenda was made by Secretary Hatch, seconded by Commissioner Milton II. Vote was unanimous.

Motion to approve the minutes was made by Commissioner Milton II, seconded by Commissioner Abdelfatah. Vote was unanimous.

Habitat for Humanity: Commissioner Abdelfatah, Commissioner Milton II, and Secretary Hatch will attend this event on May 14, 2022 from 8am-12pm. Commissioner Abdelfatah requested more information such as the anticipated responsibilities and duties. Chairwoman Pemberton reported that there will be interior work available if there is inclement weather; therefore, she advised attendees to wear proper shoes and attire.

Community Input: Chairwoman Pemberton inquired about any general updates. Ms. Nazar reported that 402 online surveys were completed as well as 8 different affinity groups with a total of 228 people. Ms. Nazar also reported that Mr. Graves would be briefing The National Pan-Hellenic Council (D9), which includes 15 sorority and fraternity chapter Presidents at 7pm, today. Ms. Nazar reported that each President will be asked to share the survey with their respective chapters. Chairwoman Pemberton invited discussion about presenting the updated information to the City Council in August. The next event is scheduled for May 21, 2022; subsequently, all data compiled from these events will be forwarded to Vice-Chairwoman Harris for her committee to analyze and bring about potential strategies for implementation. Commissioner Abdelfatah questioned if all the Commissioners will be attending the May 21st event, Chairwoman Pemberton

shared that three Commissioners have volunteered to assist. Additionally, she encouraged all attendees to stay engaged, minimize side conversations, and remain focused on the event.

The survey will go offline June 1, 2022.

Patriot Outreach: Chairwoman Pemberton inquired for an update on this topic. Ms. Nazar stated that the Assistant City Attorney was out of the office and the meeting has been rescheduled. Two certified letters were sent to the local contact as well as the national contact from out of state. Both letters came back returned and with no response from either, so Ms. Nazar is getting legal involved for reimbursement of the funds. Chairwoman Pemberton asked the likelihood of getting the reimbursements in time for the scholarships, and Vice-Chairwoman Harris expressed that money has nothing to do the scholarships and was not calculated in it.

Rapid Response: Commissioner Milton II reported that the document would be live and encouraged feedback. Commissioner Milton II explained that suggestions, comments, and corrections would be visible to everyone without permanently altering the document. Vice-Chairwoman Harris suggested to have the document similar to a memorandum of understanding (MOU). Chairwoman Pemberton added that eventually we would have to be able to meet with Sheriff's Department and other law enforcement agencies to agree on the terms of this initiative.

Student Human Relations Commission: Chairwoman Pemberton requested updates on the matter. Based on feedback from Vice-Chairwoman Harris and Ms. Nazar, Chairwoman Pemberton concluded that action is pending and updates will be provided at a later date.

Addressing Misconceptions: Chairwoman Pemberton discussed the community event that the Commission hosted via Zoom, in January, where a representative of the Sheriff's department was present, and Assistant Chief Nolette from PD. They are planning to meet with the Sheriff's Department and the Fayetteville Police Department regarding the shooting deaths of Jason Walker and Steven Addison; however, these meetings have not occurred yet. Chairwoman Pemberton highlighted the misconceptions that are recurrent on social media and its impact on the community. To prevent misleading information, Chairwoman Pemberton suggested educating the community on the investigative processes. Commissioner Abdelfatah stressed that a virtual event would be more accessible to residents and more budget friendly. Commissioner Milton II recommended quarterly informational meetings to better inform the community on incidents and issues.

Announcements: Vice-Chairwoman Harris reported that four to five representatives from the Air Force confirmed that they would be in attendance at the Habitat for Humanity event. Ms. Nazar reported that she had a telephonic discussion with Mr. Flores and he divulged that he was not aware of his appointment to the Board. Ms. Nazar conveyed Mr. Flores's request to be notified about meetings and updates and stated that he will resign if he is unable to fulfill the commitment that the position requires.

The next Executive Committee meeting is scheduled for August 11, 2022.

Adjournment: Motion to adjourn was made by Vice-Chairwoman Harris and seconded by Commissioner Abdelfatah. With a unanimous vote, Chairwoman Pemberton adjourned the meeting at 6:35 p.m.

Approved _____

Eileen Hatch, Secretary