

Chief Braden 30 | 60 | 90 Plan



UNDERSTAND

CULTURE
CONVERSATION
CONNECTION

30

- Spend time on patrol, **Listen to Department concerns.**
- Engage in two-way **communication** with the department.



- **"Meet the Chief"** & Open House events in each Police District.



- Develop **strong relationships** and key stakeholders.
- Ask questions and listen for potential **opportunities to improve.**



- Meet with City leadership & command staff.



- Create committees to evaluate, analyze and develop clear goals for future success and opportunities Internally and externally.



- Host a Faith Forum with leaders in the community.
- Attend community and civic meetings to listen and ask questions.
- Engage education leaders.



- Review options through strategic planning process.
- Develop a formal internal communication plan.

STRATEGIZE

DISCUSSION
DIRECTION
DEVELOPMENT

60



- Determine and define the organizational culture.
- Explore officer **growth** opportunities.
- Challenge the team to be its **best.**
- **Celebrate successes .**

IMPLEMENT

CLARITY
CONSISTENCY
COMMUNICATION

90

- Receive feedback and formulate plan for implementation.
- Formulate plan for implementing recommended strategies.
- Implement training opportunities.



- Communicate plan and vision internally and externally.
- Implement strategic planning review process.
- Reaffirm department mission and values initiate vision for the future.