



FY 2025 Recommended Operating and Capital Budget

*City Council Regular Meeting
May 13, 2024*



- Five-year anniversary of the opening of Segra Stadium, since then:
- Completion of 2016 Parks and Recreation Bond Projects
- Approval of a \$97 million public safety, infrastructure and affordable housing bond referendum
- \$96.3 million of competitive federal funding awarded, submitted and actively applying for since January 2024
- 3.78% growth in ad valorem value due to investment and new growth
- 1,646 new jobs created and \$336 million of new investment
- Crime is at a seven-year low
- Point-in-time count shows a reduction in homelessness
- \$7 million Day Resource Center

More than 1,800 full-time and part-time employees, have achieved all of this

- Recruitment and Retention
- More than \$9 million of net sales tax revenue lost
- Cost inflation in all areas of goods and services the City procures
- Aging infrastructure
- Economic pressures and the national and state political landscape



- Total recommended budget grew by \$8.8 million, 2.83%
- \$4 million of funding for the Office of Community Safety and related activities
- \$.05 ad valorem tax increase to fund \$8.3 million for public safety market adjustments and make compression adjustments
- 4% of mid-point, merit increase, honor public safety steps and a 1% 401K increase to recruit and retain employees
- \$1 monthly increase in the Stormwater fee to fund the capital and operating program
- \$10 annual increase to the solid waste fee is recommended to continue to provide Solid Waste services and leaf season
- \$.111 MSD ad valorem rate increase to provide for the enhanced services in the Downtown Municipal Service District

The recommended tax rate and rate increases result in a **\$6.00 monthly** increase for a house valued at \$100,000.

- Assumed an 8% vacancy rate and a freeze of 35 terminally vacant positions, \$10.6 million
- Moved the \$341,900 for loose leaf collection to the Environmental Services Fund
- \$747,587 of general fund balance to maintain inefficient routes while the City conducts a fare equity study
- Maintained funding for capital programs
- Maintained funding for community events through Cool Spring
- \$750,000 of program fee increases throughout the general fund
- \$8.1 million of other current operating requests not recommended
- Overall, strives to maintain the current service levels at a high standard

General Fund Sources

General Fund Sources	Actual FY 2023	Adopted FY 2024	Revised FY 2024	Recommended FY 2025	Change %
Ad Valorem Taxes	\$ (73,696,590)	(82,133,807)	(84,720,847)	(91,595,422)	8.11%
Other Taxes	(1,516,634)	(4,165,700)	(1,578,660)	(4,360,228)	176.20%
Intergovernmental Revenues	(26,334,127)	(24,698,053)	(24,698,053)	(26,157,459)	5.91%
Sales Taxes	(63,591,544)	(67,546,074)	(67,546,074)	(64,500,275)	-4.51%
PWC Pilot	(11,072,379)	(10,243,713)	(10,243,713)	(12,243,713)	19.52%
Functional Revenues	(7,880,557)	(6,410,738)	(6,410,738)	(7,891,173)	23.09%
Other Revenues	(3,727,874)	(3,609,538)	(3,619,538)	(4,203,687)	16.14%
Investment Income	(2,421,460)	(1,161,300)	(1,161,300)	(3,986,225)	243.26%
Other Financing Sources	(2,822,865)	(4,297,449)	(4,297,449)	(993,000)	-76.89%
Appropriated/Used Fund Balance	(1,490,792)	(5,928,266)	(16,326,026)	(1,574,523)	-90.36%
Total Sources	\$ (194,554,822)	(210,194,638)	(220,602,398)	(217,505,705)	-1.40%

The recommended tax Rate is \$0.5895, up .05 from FY 2024.
 Each .01 of the tax rate is estimated to yield \$ 1,544,000.

General Fund Uses	Actual FY 2023	Adopted FY 2024	Revised FY 2024	Recommended FY 2025	Change %
Personnel Services	\$ 113,644,490	132,034,956	129,769,715	142,256,645	9.62%
Operating Expenditures	24,919,634	25,531,144	26,682,826	25,311,738	-5.14%
Contract Services	8,072,430	7,690,696	8,986,466	7,340,376	-18.32%
Capital Outlay	6,896,594	6,292,698	15,888,879	4,229,098	-73.38%
Transfer to Other Funds	30,353,328	40,148,435	39,761,684	34,228,113	-13.92%
Debt Service	28,375	28,500	28,500	-	-100.00%
Other Charges	730,817	(18,532,501)	(17,516,382)	(5,570,034)	-68.20%
Annexation Payments	9,909,155	17,000,710	17,000,710	9,709,769	-42.89%
Contribution to Fund Balance	-	-	-	-	0.00%
Total Uses	\$ 194,554,823	210,194,638	220,602,398	217,505,705	-1.40%



Office of Community Safety

OCS and OCS Activities	General Fund	ARPA Funding	Grants, Block Grants, and Settlement Funds	Total Funding
Office of Community Safety	\$ 1,500,000	-	-	1,500,000
Mental Health Response and Diversion				
Mental Health Liaison	103,374	-	-	103,374
Law Enforcement Diversion Program	-	-	100,000	100,000
Violence Prevention and Interruption				
PROOVE Project/CVIPI	-	220,000	-	220,000
Phoenix Center	-	75,000	46,173	121,173
SoundThinking Detection System	-	197,000	-	197,000
Homelessness Risk Reduction				
Homeless Coordinator	89,560	-	-	89,560
Homeless Encampment Impact Reduction Program	-	140,000	-	140,000
Day Resource Center Operations	-	300,000	-	300,000
Victim Advocate	-	150,000	-	150,000
ECD Non-Profit Partners	-	-	223,000	223,000
Re-Entry Program	10,000	-	-	10,000
Youth Opportunities				
Police Athletic League	29,693	-	-	29,693
Educating Kids on Gun Violence	-	-	71,000	71,000
ECD Non-Profit Partners	373,000	310,000	20,000	703,000
Parks and Recreation Opportunities	-	-	-	-
Total OCS and OCS Activities	\$ 2,105,627	1,392,000	460,173	3,957,800

- Increase Police Department step plan to market - \$5.8 million
 - Increase from \$43,860 to \$50,555 for step 0, for Police Officer
 - Increase from \$65,790 to \$83,450 for step 10, for Police Officer
 - Increase from \$37,740 to \$40,948 for step 0, for Telecommunicator I
 - Increase from \$55,982 to \$60,740 for step 14, for Telecommunicator I
 - Increase from \$40,392 to \$43,219 for step 0, for Telecommunicator II
 - Increase from \$61,713 to \$66,033 for step 15, for Telecommunicator II
- Increase for Fire Department to Market – \$2.5 million
 - Increase from \$40,800 to \$45,000 for step 0, for Fire Fighter
 - Increase from \$63,954 to \$76,620 for step 18, for Fire Fighter
 - Increase from \$50,490 to \$57,000 for step 1, for Fire Lieutenant
 - Increase from \$71,910 to \$86,850 for step 18, for Fire Lieutenant
- Adjust for compression, 30 Police Officers - \$73,574

Stormwater Utility Fund

Stormwater Fund Summary	Actual FY 2023	Adopted FY 2024	Revised FY 2024	Recommended FY 2025	Change %
<i>Sources</i>					
Intergovernmental Revenues	\$ 18,234	-	-	-	0.00%
Functional Revenues	(11,530,386)	(11,716,604)	(11,716,604)	(13,676,155)	16.72%
Other Revenues	(3,070)	-	-	-	0.00%
Investment Income	(160,506)	(2,500)	(2,500)	-	-100.00%
Appropriated/Used Fund Balance	(4,652,970)	(8,341,661)	(4,348,273)	(72,420)	-98.33%
Total Sources	\$ (16,328,698)	(20,060,765)	(16,067,377)	(13,748,575)	-14.43%
<i>Uses</i>					
Personnel Services	\$ 3,232,393	4,361,137	4,361,137	4,382,466	0.49%
Operating Expenditures	908,764	1,000,222	1,031,126	918,037	-10.97%
Contract Services	639,469	715,870	1,529,633	1,644,137	7.49%
Capital Outlay	1,404	1,300	1,300	772,400	59315.38%
Transfer to Other Funds	9,418,500	12,495,770	7,657,715	4,555,755	-40.51%
Debt Service	100,584	931,111	931,111	920,387	-1.15%
Other Charges	2,027,584	555,355	555,355	555,393	0.01%
Contribution to Fund Balance	-	-	-	-	0.00%
Total Uses	\$ 16,328,698	20,060,765	16,067,377	13,748,575	-14.43%
Monthly Residential Stormwater Rate	\$ 6.00	6.00	6.00	7.00	16.67%



Environmental Services Funds

Environmental Services Fund Summary	Actual FY 2023	Adopted FY 2024	Revised FY 2024	Recommended FY 2025	Change %
<i>Sources</i>					
Intergovernmental Revenues	\$ (517,433)	(481,315)	(481,315)	(481,315)	0.00%
Functional Revenues	(14,398,051)	(17,001,916)	(17,001,916)	(18,286,334)	7.55%
Other Revenues	(43,445)	(33,560)	(33,560)	(169,560)	405.24%
Investment Income	(261,258)	(16,000)	(16,000)	(16,000)	0.00%
Appropriated/Used Fund Balance	-	-	(846,547)	(569,909)	-32.68%
Total Sources	\$ (15,220,187)	(17,532,791)	(18,379,338)	(19,523,118)	6.22%
<i>Uses</i>					
Personnel Services	\$ 5,713,429	6,134,322	6,129,772	6,764,013	10.35%
Operating Expenditures	4,514,909	4,314,144	4,506,256	3,918,088	-13.05%
Contract Services	2,532,432	2,979,222	3,067,985	3,677,540	19.87%
Capital Outlay	248	2,205,620	2,775,842	2,493,609	-10.17%
Transfer to Other Funds	139,144	-	-	870,009	0.00%
Debt Service	26,810	1,079,026	1,079,026	1,063,374	-1.45%
Other Charges	2,103,554	816,598	816,598	736,485	-9.81%
Annexation Payments	2,416	3,859	3,859	-	-100.00%
Contribution to Fund Balance	187,245	-	-	-	0.00%
Total Uses	\$ 15,220,187	17,532,791	18,379,338	19,523,118	6.22%
Annual Solid Waste Fee	\$ 225.00	265.00	265.00	275.00	3.77%



Transit Operating Fund (FAST)

Transit Fund Summary	Actual FY 2023	Adopted FY 2024	Revised FY 2024	Recommended FY 2025	Change %
<i>Sources</i>					
Other Taxes	\$ (649,744)	(653,550)	(653,550)	(689,658)	5.52%
Intergovernmental Revenues	(3,641,561)	(3,270,000)	(3,270,000)	(3,470,000)	6.12%
Functional Revenues	(102,878)	(1,162,700)	(1,162,700)	(992,363)	-14.65%
Other Revenues	(188,284)	(160,560)	(160,560)	(111,349)	-30.65%
Other Financing Sources	(10,578,460)	(8,223,160)	(8,223,160)	(8,775,286)	6.71%
Appropriated/Used Fund Balance	-	-	(230,756)	-	-100.00%
Total Sources	\$ (15,160,927)	(13,469,970)	(13,700,726)	(14,038,656)	2.47%
<i>Uses</i>					
Personnel Services	\$ 8,503,703	9,029,550	9,050,176	9,632,284	6.43%
Operating Expenditures	2,439,395	2,662,705	2,830,240	2,857,658	0.97%
Contract Services	679,271	413,565	414,447	559,273	34.94%
Capital Outlay	4,524	16,000	57,713	121,000	109.66%
Transfer to Other Funds	980,325	794,650	794,650	48,441	-93.90%
Debt Service	1,316	-	-	-	0.00%
Other Charges	2,552,393	553,500	553,500	820,000	48.15%
Contribution to Fund Balance	-	-	-	-	0.00%
Total Uses	\$ 15,160,927	13,469,970	13,700,726	14,038,656	2.47%

All Other Fund Expenditures	Actual FY 2023	Adopted FY 2024	Revised FY 2024	Recommended FY 2025	Change %
Parking Fund	\$ 1,153,642	1,263,357	1,343,611	1,098,509	-18.24%
Central Business District	254,694	349,966	442,466	324,114	-26.75%
E-911 Fund	459,872	960,353	1,569,746	495,677	-68.42%
PWC Assessment Fund	1,760,227	890,000	890,000	1,635,000	83.71%
Safety and Worker's Compensation Fund	2,030,522	2,600,500	2,678,501	2,592,399	-3.21%
Porperty and Liability Fund	2,266,504	2,647,114	2,740,395	3,366,956	22.86%
Risk Management Fund	19,557,896	23,944,000	26,253,062	25,265,278	-3.76%
Airport Operating Fund	11,521,534	6,480,448	7,424,876	7,390,448	-0.46%
LEOSSA Fund	1,447,135	3,358,228	3,358,228	3,179,584	-5.32%
Fleet Management Internal Service Fund	7,973,031	7,306,812	7,409,332	9,750,053	31.59%
Total All Other Funds	\$ 48,425,057	49,800,778	54,110,217	55,098,018	1.83%

- May 16th at 10:00 AM - Budget work session: OCS, public safety, enterprise funds, Council questions and parking lot items
- May 23rd at 10:00 AM - Budget work session: general fund, CIP/TIP, Council questions and parking lot items
- May 28th at 6:30 PM - Required public hearing
- June 3rd at 2:00 PM - Budget work session: budget consensus direction, Council questions and parking lot items
- June 10th at 6:30 PM - Adoption





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