



ION'S CAN



Fayetteville
Police Department

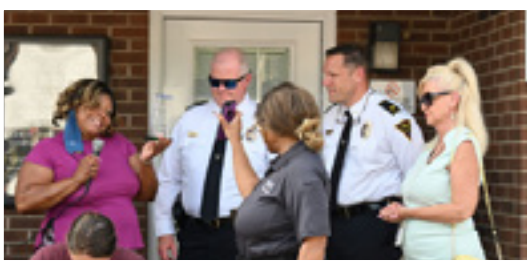
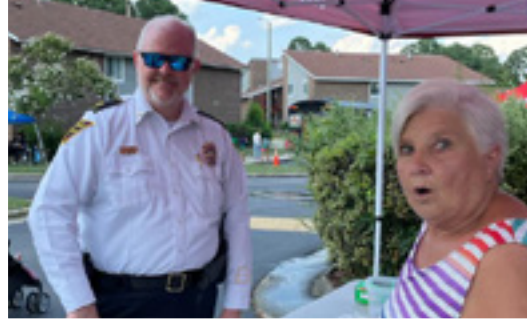
ANNUAL REPORT 2023

Kemberle Braden, *Police Chief*



PRIDE

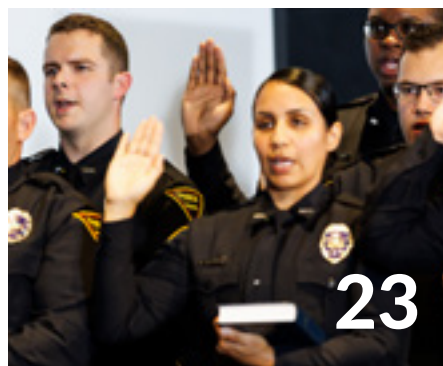
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2023 Annual Report

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*The Fayetteville Police
Department will always have
faith in service, pride in
commitment, and dedication
to excellence.*



Mission Statement

The **Fayetteville Police Department** is dedicated to improving the quality of life by creating a safe and secure environment for the citizens we serve. We will always act with integrity to reduce crime, create partnerships, and build trust while treating everyone with respect, compassion and fairness.

Vision Statement

To serve as a premier law enforcement agency that is invested in the growth and safety of our community through innovation and a balanced approach to law enforcement. We will pursue and engage the best trained, equipped and committed professionals who demonstrate the highest standards of performance and best policing practices in partnerships with the community.



Fayetteville
Basic L...

About Us

The **Fayetteville Police Department** is located in the Eastern District of North Carolina serving a population of approximately 210,000 residents and continuously growing. Fayetteville is the 6th most populous city in North Carolina and with the vast number of jobs and popular shopping venues can reach in upwards of 500,000 on any given day. We continuously strive to provide a welcomed experience for our visitors, a safe living environment for our residents and merchants within our city. During the year of 2023 we worked relentlessly on evaluating resources, forming partnerships and utilizing innovative as well as new technologies to make our community safe.

The following pages will provide you with insight into the various facets of our department. The goal was to foster relationships through transparency and community engagement events. As a department we have committed our efforts to the safety of our community, wellness within the ranks of our officers and improving the overall effectiveness and efficiency of how we go about our daily tasks. We want to ensure that our core values of Faith, Pride and Dedication radiate in all that we do as we continue making Fayetteville a place where you can work, play and live.



America's Can Do City

City of Fayetteville residents, leaders, and staff made incredible progress in 2023 and, we are already looking forward to another successful year ahead. City leaders prioritize exemplary services to residents and are focused on the implementation of the City's Strategic Plan goals and ensuring a transparent, accountable and, accessible local government. From recreation amenities to public safety and City-wide enhancements, the Can Do City is committed to advancing our City to serve the more than 210,000 residents who call this home. Stay engaged and connected with what's happening in the City of Fayetteville by following social media channels, subscribing to the Fayetteville Podcast, and downloading FayTV to your streaming app or Smart TV.

While you're in the City, we encourage you to visit North Carolina Veterans Park, the Fayetteville History Museum, U.S. Army Airborne and Special Operations Museum, Festival Park, Segra Stadium and Rowan Skate Park. During the summer season, take a visit to one of several Parks and Recreation's pools or splash pads to stay cool or maybe visit one of the walking trails to enjoy a leisurely walk. With so much to see and do in Fayetteville, plan a local trip.





Letter from The Chief



In 2023, the City of Fayetteville experienced a variety of changes, updates and challenges. It is with great pride that I will forever go down in the history of this great city as being named the 31st Chief of Police in Fayetteville, North Carolina. On February 3, 2023, I swore to execute the duties of my office as a law enforcement officer according to the best of my skills and abilities. My 27-year career as a law enforcement officer with the City of Fayetteville has allowed me to continue to serve this great community with Faith, Pride and Dedication and remain committed to fighting crime and working in the community to improve the quality of life for the citizens we serve.

As I began my tenure as the Chief of Police, I was tasked with creating a 30, 60 and 90-day plan for my vision and future of the police department. My first priority was to “Understand.” I wanted to understand the officers in my department. I wanted to understand the members of this community. I wanted to understand my colleagues in city leadership. I developed a strategy to spend more time with employees within the police department. I developed a strategy to improve relationships with key stakeholders in the community. I developed a strategy to utilize resources across the city in other departments by building rapport with other city leaders. One of my favorite quotes is from Franklin Covey. He said, “Seek First to Understand.” My goal during the first 30 days was to understand exactly what my strengths, weaknesses and challenges were going to be.

As I moved into the next 60 days, that understanding allowed me to begin to develop strategies for change, development and sustainment in the department. “It is better to go slowly in the right direction than to go speeding off in the wrong direction.” – Simon Sinek. We began to develop internal and external review committees to examine current practices. We wanted to see what was working, what wasn’t working, what we can fix and what we can’t fix. It was important to me to listen and to understand before making an extensive amount of changes and adjustments in current practices and operations.

We then moved into the phase that we are still in – the Implementation Phase. “Good communication is the bridge between confusion and clarity.” – Nat Turner. As we continue to move forward with our mission to improve the quality of life by creating a safe and secure environment for the citizens that we serve, I challenge each of you reading this letter to do your part. Public Safety is best executed when Law Enforcement and members of the community join in partnership. It is my job as the Chief of Police of the Fayetteville Police Department to ensure that I am holding my officers accountable for their actions. I will do my best to be fully transparent in our day-to-day operations to build trust and legitimacy within the community that we serve. I challenge members of this department and citizens in this community to hold yourselves accountable and be an agent for the change that you want to see. Be an advocate for the department you work in. Take action and be responsible for your own destiny. Don’t complain about what others are not doing if you aren’t stepping into a space to do something as well. I will continue to serve the citizens of Fayetteville as the Chief of Police with *Faith, Pride and Dedication*.

A handwritten signature in blue ink, appearing to read 'Kemberle Braden'.

Chief Kemberle Braden



Fayetteville Police Department

2023 Retirements

Stacy Sanders

May 10, 2001-January 1, 2023

Jonathan Miller

November 1, 1996-May 1, 2023

Gina Hawkins

August 17, 2017-February 1, 2023

Michael Mulcahy

March 27, 2000-May 1, 2023

Silvia Moscato

October 2, 1997-February 1, 2023

Victor Chavez

December 8, 2004-June 1, 2023

Steven Wauford

June 18, 1999-February 1, 2023

James Nolette

November 22, 1999-June 1, 2023

Carl Wile Jr.

November 1, 1996-February 1, 2023

Jeanette Freeman

August 12, 1996-August 1, 2023

Patrick Berg

March 27, 2000-March 1, 2023

Teresa Currey

February 9, 1994-September 1, 2023

David Lawson

November 1, 1999-March 1, 2023

Alan Sanford

September 28, 1994-November 1, 2023

Mark Geske

August 17, 2000-April 1, 2023

Richard Silverest

October 14, 1999-December 1, 2023

David (Dave) Franklin

April 30, 2007-May 1, 2023

Allen Bricker

November 9, 2015-December 1, 2023



Operation Ceasefire



The Ceasefire Goal

To improve the quality of life for all residents of Fayetteville and Cumberland County by reducing gun and gang violence in our community.

The Ceasefire Mission

To reduce violent crime in Fayetteville and Cumberland County by maintaining strategic and effective partnerships throughout our community.

The Ceasefire Strategy

- Promote firearm safety and gang prevention throughout the county.
- Educate offenders about state and federal firearms laws and Operation Ceasefire's role in enforcing the same.
- Offer assistance to ex-offenders who want change and need help turning away from crime and violence.
- Aggressively respond to future incidents of violence through arrest and prosecution to fullest extent of state and federal law.



Operation Ceasefire has continued to provide critical community engagement for the Fayetteville Police Department. From our much-loved Movie Night Program and our revamped Educating Kids about Guns program (EKG) to our Notification Call Ins, Operation Ceasefire meets the needs of the community. On hiatus since 2020, we have resumed our Call Ins. Our Call Ins provide convicted felons the opportunity for support in changing their lifestyles. Members of our Law Enforcement Panel will have an opportunity to address the invitees and inform them of the consequences of firearms possession, possession of illegal firearms and violation of these laws. Additionally, resource partners and speakers provide information and support to them ranging from education and healthcare to housing and mental health support.

Our Movie Night program continues to thrive and we are able to provide the community with a chance to see current films with food and fun, all at no cost to them. Additionally, we have expanded our EKG program to include the community at large in addition to students. We understand that we have to meet people where they are.

The Ceasefire Vision

Operation Ceasefire is an offer made by our whole community to assist individuals in successfully changing their lifestyles. This includes businesses who are willing to hire ex-felons or assist with job placement, ministries that are willing to mentor individuals struggling with life changes, and resource organizations designed to assist with daily needs and challenges of successful living.

Operation Ceasefire is not a program to forgive offenders of violent acts. It is a program that meets individuals where they are to help them reach the next level of change, if change is what they want. For those who continue doing harm, it is a promise to bring the full impact of a united community to vigorously prosecute violent crime.

Violent Crime Action Plan/ Project Safe Neighborhoods

The **Violent Crime Action Plan** is a collaboration of the U.S. Attorney's Office with the Fayetteville Police Department, the Bureau of Alcohol, Tobacco, Firearms and Explosives, the Federal Bureau of Investigation, the Cumberland County Sheriff's Office, the Cumberland County District Attorney's Office and the United States Marshals Service. The VCAP initiative is part of **Project Safe Neighborhoods (PSN)**, which is the centerpiece of the Department of Justice's violent crime reduction efforts. Project Safe Neighborhoods is a program bringing together all levels of law enforcement and the communities they serve to reduce violent crime and make our neighborhoods safer for everyone.

Earlier this year, the Violent Crime Action Plan along with the Organized Crime Drug Enforcement Task Force worked together to combat violent crime and drug trafficking in Fayetteville and the surrounding areas. Seventeen individuals were indicted by grand juries for federal charges and were placed in custody. Approximately 1,500 rounds of ammunition, nearly a kilogram of cocaine, 16 guns and four auto seat machine gun switches, cash, an ounce of fentanyl, 100 MDMA/fentanyl pills and two luxury SUVs were seized.

Convictions were also secured against three North Carolina defendants in an international fentanyl trafficking ring.

Chief Kemberle Braden and the Fayetteville Police Department remain committed to assist Federal and State agencies to remove violent and career criminals from our community.



TYPE OF CRIME	2019	2020	2021	2022	2023
HOMICIDE	23	31	45	42	52
RAPE	96	86	78	77	75
AGGRAVATED ASSUALTS	1,069	1,116	1,139	1,190	1,008
ROBBERY	274	257	241	244	264
BURGLARY	1,345	1,354	979	1,202	1,144
LARCENY	5,749	5,574	4,779	5,502	4,994
MOTOR VEHICLE THEFT	377	452	455	544	695
TOTAL CRIMES	8,933	8,870	7,716	8,801	8,232






As of January 17, 2024

By The Numbers

GANG UNIT

- VALIDATIONS: 132 
- FELONY ARRESTS: 51 
- (M) ARREST: 26 
- SEARCH WARRANTS: 33 
- FIREARMS SEIZED: 62 
- STOLEN FIREARMS: 9 
- CURRENCY SEIZED: \$31,700 
- VEHICLES SEIZED: 2 

DRUGS SEIZED

- COCAINE: 102.5 GRAMS 
- FENTANYL: 1206 GRAMS 
- MARIJUANA: 6.1 POUNDS 
- PRESCRIPTION PILLS/MDMA: 614 DU 
- METHAMPHETAMINE: 971 GRAMS 

**NARCOTICS VICE
SUPPRESSION UNIT (NVSU)**

COCAINE: 6.687 KILOGRAMS



FENTANYL: 14.112 KILOGRAMS

**METHAMPHETAMINE:
7.379 KILOGRAMS**



MARIJUANA: 91.67 POUNDS

FELONY ARRESTS: 60



FIREARMS: 71

SEARCH WARRANTS: 39



CURRENCY: \$559,118

**TASK FORCE OFFICER NARCOTICS
DEA/FBI/POSTAL INSPECTION SERVICE**

COCAINE: 62.719 KILOGRAMS



FENTANYL: 41.602 KILOGRAMS

**METHAMPHETAMINE:
51.775 KILOGRAMS**



MARIJUANA: 117.64 POUNDS

FEDERAL INDICTMENTS: 18



FIREARMS: 32

SEARCH WARRANTS: 19



CURRENCY: \$2,746,489.50

ATF TASK FORCE OFFICERS

FEDERAL INDICTMENTS: 17



CURRENCY SEIZED: \$95,941

FEDERALLY SENTENCED: 15



FIREARMS SEIZED: 28

**VIOLENT CRIMINAL
APPREHENSION
TEAM (VCAT)**

APPREHENSIONS: 272



WEAPONS SEIZED: 57

**STOLEN VEHICLES
LOCATED: 5**



**ELECTRONIC
MONITORING UNIT
(EMU):**



Total number of subjects monitored by EM: 90

Total number of orders applied for: 145

Total number of orders approved for: 104

Total number of orders denied/not approved: 41

Total number of disposed cases: 77

Total number of subjects that violated/revoked on EM conditions: 14

Total number of cuts in 2023: 3

Crime most monitored: Attempted Murder

Most monitored at one time: 36

Citizens Police Academy

The **Citizens Police Academy** is open to any resident of Fayetteville who wants to know more about the Fayetteville Police Department. The academy will provide experiences and hands-on knowledge of various divisions and units throughout the department.

The 11-week program is designed to provide citizens with comprehensive information about the operations of the Fayetteville Police Department. The information provided will foster a relationship that will assist in a safer community and a more informed body of citizens. It is a requirement to attend the Citizens Police Academy in order to volunteer for the police department, or serve on the Citizens Police Advisory Board.



Faith In Action

In the past, the Fayetteville Police Department hosted Faith Forums, where faith leaders and members of the community would gather at a designated location and discuss issues of concern with the Chief of Police and members of the Chain of Command. Upon Chief Braden's commencement, he envisioned the Faith Forums going beyond the four walls of a building, putting those community discussions into action in the mission field, "Our own back yard. Our community." This call to action replaced what we called Faith Forum and gave life to "Faith in Action" led by the Fayetteville Police Department's Chaplain Program and community faith leaders.

In May 2023, Chief Braden met with the Fayetteville Police Department's Chaplains and faith leaders, educating on the effects of the opioid crisis in our community. Chief Braden identified three areas in our community hit hardest by the opioid crisis that resulted in high rates of overdoses.

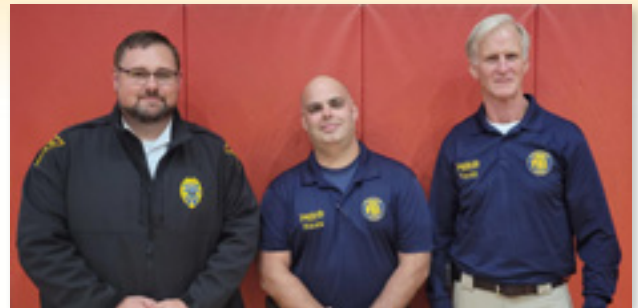
Another call to action ensued, and faith-based addiction counselors, peer support counselors, grief counselors, Fayetteville Police Department Chaplains and community partners met every other Thursday in the affected areas, offering services to the community. The goal was to educate and provide necessary services and counseling to those affected areas to decrease the use of illicit drugs and prevent overdose deaths.



Fayetteville Police Activity League



The **Fayetteville Police Activity League (PAL)** is a citywide program designed to build positive relationships between youth, police officers and the community. Recreational, educational, enrichment and mentoring programs are offered to youth ages 7 to 18, at little to no cost to participants. The program was launched as a non-profit 501c3 organization that was created to prevent juvenile crime and violence by providing education, training and resources to local PAL chapters throughout the country. Funding at the local level is dependent on support from the City of Fayetteville, from individual donations, business leaders, corporations and foundations.



Shop with a Cop

The Fayetteville Police Department partnered with Dick's House of Sport on Dec. 2, 2023 to provide 20 kids with the opportunity to shop with a police officer. The Fayetteville Police Department worked with internal as well as external resources to identify 20 deserving kids for this program. All of the kids were provided with gift cards in the amount of \$100.00 to purchase the items of their choosing as well as being forwarded the opportunity to utilize the rock-climbing wall inside Dick's House of Sport located in Fayetteville.



Summer Empowerment Camp

The Fayetteville Police Department's Annual PAL Summer Camp was held July 24-July 28, 2023. During this week, several youths from the community were provided the opportunity to positively interact with the police officers that serve this community. The youths were provided with breakfast and lunch daily and participated in several activities to include Battle House Laser Tag, Greg's Pottery, and JP Jumpmasters trampoline park. The purpose of the camp is to build and improve upon the relationship between the youth and police officers of our community.

Life-Skills Camp

During the summer months of 2023, the Fayetteville Police Department Police Activity League hosted its first Life-Skills Camp for young adults between the ages of 15-18 years of age. The dates for the camp were June 7, June 14, June 21, June 28 and July 12. During the camp, the young adults were provided with instruction that can be useful throughout life. The young adults were provided with advice on job interviews/resumes, basic finances, basic automotive maintenance, basic cooking, and a life-after-high school day. The life-after-high school day provided the young adults the opportunity to speak with college and military recruiters.

Spring Golf Camp

The Fayetteville Police Department's Police Activity League partnered with King's Grant Golf Course and Operation 36 Golf Academy to host the Spring Golf Camp. The purpose of the camp was to provide the youth with an introduction to the game of golf and the many life lessons associated with golf. The youth were also partnered up with police officers to serve as mentors throughout the duration of the golf camp.



2023 Boxing Event

The Fayetteville Police Department's Police Activity League partnered with Fayetteville-Cumberland Parks and Recreation to host the 3rd Annual All American Cup Youth Boxing Event on Sept. 23, 2023. The purpose of the event is to showcase the talent of youth boxers from the PAL Program as well as surrounding communities. Due to weather, this event was held indoors at Smith Recreation Center.

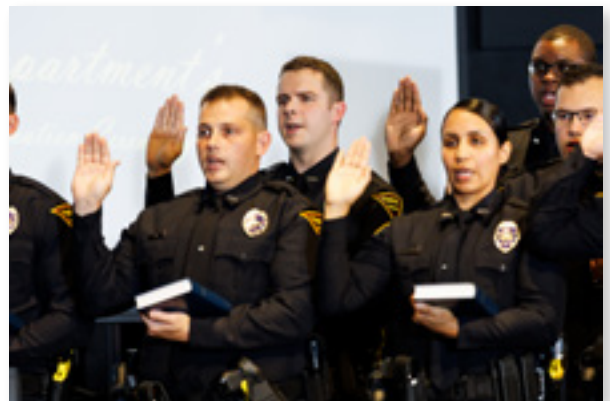


Recruiting



Over the course of the last year, recruitment processes were held for two Fayetteville Police Department Police Academies and several recruits were sponsored to attend the Basic Law Enforcement Training program at Fayetteville Technical Community College. In January, an academy was held consisting of 14 recruits. The academy held in July added ten new officers, and four additional recruits were hired to attend the training program at Fayetteville Technical Community College. We have a great group of people signed up to attend the academy in January 2024, which will potentially yield 20 new police officers. The Recruiting Unit continues to work closely with local colleges and universities, as well as our military partners. Traditional recruiting strategies were utilized to include attendance at various career fairs, community events and local radio and advertising companies.

The Recruiting Unit hosted its own Hiring Workshop at Homewood Suites at the start of the year. During the one-day event, the public was allowed the opportunity to meet with recruiting staff and Chief Kemberle Braden. Orientation sessions were held and interested applicants were allowed the opportunity to complete the employment application on-site with the help of staff members. They were also introduced to the Police Officer Physical Abilities Test, guided to written exam study material, and allowed to submit requests to participate in the Ride-Along Program.



Greater Fayetteville Chamber of Commerce Valor Awards



The **Valor Awards** were presented by The Greater Fayetteville Chamber of Commerce on September 12, 2023 at Manna Church. Twelve deserving employees of the Fayetteville Police Department were honored during the ceremony: Officer Albert Caasi, Officer Lorilei Fagota, Officer Timothy Krause, Dr. Lisa Long, Officer Matthew McDonald, Officer Kristin Parkinson (two-time winner), Officer Valeria Popravko, Detective Benjamin Ramirez, Officer Rebecca Rivera, Sonia Roldan-Jackson, Officer Marquis Shivers and Officer Joshua Wolford. Unit Citations were awarded to two of our units: GHOST/VCAT (two) and Central D Squad.



Officer Valeria Popravko and Officer Marquis Shivers (Valor Award)

On September 2, 2022, Officers Marquis Shivers and Valeria Popravko responded to a call of shots fired at a local hotel. A person was shooting from one of the rooms and in the room next that room officers found two adults and their four small children taking cover underneath a mattress. The occupants were able to flee the room abruptly with their children, but during the chaos accidentally left one of the infants in the room. Officer Popravko provided cover as Officer Shivers holstered his firearm and retrieved the infant safely. The person in the neighboring hotel room began shooting again, but soon exited and surrendered to police.



The Valor Award is the highest award for valor and heroism. It is awarded in cases in which a public safety official knowingly places themselves at risk of death or extreme serious bodily harm in performing an official act.

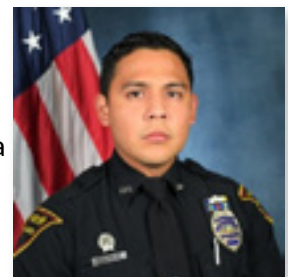
Officer Kristin Parkinson (Valor Award)

On July 20, 2022, Officer Kristin Parkinson along with officers from Campbellton C Squad responded to a well-being check. Upon arriving they discovered a man sitting on the floor with a gun to his head and later he put the gun into his mouth. Officer Parkinson was instrumental in de-escalating this potentially fatal situation. She remained calm and continued to reassure him and convinced him to put the gun down. He was transferred to a location where he could receive mental health services.



Detective Benjamin Ramirez (Valor Award)

On December 2, 2022, Detective Benjamin Ramirez was traveling on a busy road in Fayetteville when he observed a vehicle driving at a high rate of speed. Detective Ramirez proceeded to try to catch up to the vehicle, but there was a large amount of traffic, so rather than put others at risk, he decided to disengage. A short time later, Officer Ramirez came upon a car accident and the same vehicle he observed earlier was involved and engulfed in flames. Without regard for his own safety, Detective Ramirez approached the vehicle as flames were growing and pulled the driver out. He administered CPR, but ultimately the driver succumbed to his injuries.



Officer Albert Caasi, Officer Lorlei Fagota, Officer Timothy Krause, Officer Kristin Parkinson, Officer Rebecca Rivera (Valor Award)

On May 19, 2023, a man suffering from a mental health crisis jumped off of the Person Street Bridge and into the Cape Fear River below. Officers Rebecca Rivera and Kristin Parkinson arrived on the scene and found the man floating face down in the water. The officers entered the river at great risk to their own safety and swam to the jumper. Officers Lorlei Fagota and Timothy Krause arrived shortly thereafter and entered the river to assist their colleagues. At that point a squad from the Fayetteville Fire Department arrived as well as Officer Albert Caasi and they began assisting officers and the jumper out of the water. Once on the shore, the jumper began to receive medical attention. Each first responder showed courage and presence of mind while dealing with this quickly unfolding incident. Great teamwork!

The Lifesaving Award recognizes official acts taken in a life-threatening situation where an individual's life is in jeopardy, medically or physically.

Officer Matthew McDonald and Officer Joshua Wolford (Lifesaving Award)



On August 17, 2022, Officers Matthew McDonald and Joshua Wolford responded to a report of a shooting at a residence. Upon arrival, they found an adult female bleeding severely with multiple gunshot wounds. The officers applied tourniquets and pressure dressings on large sections of flesh that had been destroyed in the female's upper arm and lower leg. When paramedics arrived, the officers helped move the victim to the ambulance. She eventually had to be life-flighted to a Level 1 Trauma Center, where her arm and leg were amputated. Officers McDonald and Wolford were instrumental in buying the extra time necessary for doctors to save the victim's life.

The Award of Merit recognizes outstanding public safety work, demonstrating initiative, ingenuity and/or diligence in performing their duties.

Dr. Lisa Long (Award of Merit)

During 2022 and 2023, Dr. Lisa Long went above and beyond to help her community. In addition to her jobs as Homicide Unit Investigative Assistant and professor at Methodist University, Dr. Long volunteered her time to coach and mentor young athletes on a 12U basketball team through our Police Activity League. Dr. Long is an asset to the police department. Through her actions, we have been able to maintain CALEA Standards through the Commission on Accreditation for Law Enforcement Agencies.



Sonia Roldan-Jackson (Award of Merit)

Investigative Assistant Sonia Roldan-Jackson has been with the Youth Services and SVU division since June 2020. She displays great initiative as she searches for reported runaway juveniles throughout the city. Thanks to her dignity and professionalism, over 300 runaway juveniles have been returned safely to their families. Her tireless efforts, even during late night hours, do not go unnoticed.

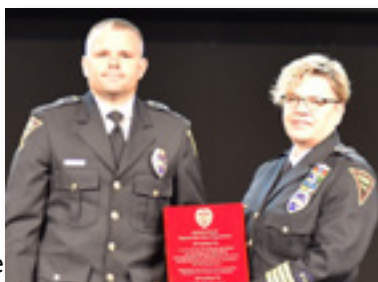


A Unit Citation honors the combined efforts of a unit as they serve our community.

GHOST/VCAT (Unit Citation)

Lt. Brett Chandler, Sgt. Christopher Kempf, Sgt. Caleb Hudson, Det. Carlos Martinez, Det. Ramon Herrera, Det. Benjamin Ramirez, Det. Daniel Jackson, Det. Allen Freeman, Det. Holly Vernon, Det. James Culbreth, Det. Ryan Haddock, ATF TFO Mackenzie Harter.

On January 1, 2023, members of the Cumberland County Red Devils Motorcycle Club were in Raleigh when they spotted a rival Pagans Motorcycle Club gang member driving down the street. The five Red Devils members followed the Pagans member into a neighborhood and murdered him. The Raleigh Police Department and the Gang High-Risk Offender Suppression Team (GHOST) were able to identify all five members involved in the homicide. The RPD coordinated efforts with Lt. Brett Chandler to bring the individuals into custody and conduct search warrants. On January 5, 2023, the RPD and our Violent Criminal Apprehension Team (VCAT) arrested all five suspects in four different cities. Search warrants resulted in the recovery of evidence and seizure of 15 handguns.



GHOST/VCAT (Unit Citation)

Lt. Brett Chandler, OAI Kristin Sessoms, Sgt. Christopher Kempf, Det. Ramon Herrera, Det. Carlos Martinez, Det. Benjamin Ramirez, Det. Daniel Jackson, Sgt. Caleb Hudson, Det. Ryan Haddock, Det. Allen Freeman, Det. James Culbreth, Det. Holly Vernon, SBI Agent Jonathan Bain.

The Violent Crime Unit (VCU) has been working hard to address the issue of violent crime in our city. Between September 2022 and May 2023, the VCU has made over 200 felony arrests of violent offenders, which accounts for more than 15% of all felony arrests for the Fayetteville Police Department. This includes 33 offenders wanted for homicide or attempted homicide and 42 offenders wanted for kidnapping, rape or armed robbery. GHOST and VCAT have validated 245 gang members and recovered over 100 firearms, some of which had been stolen. They have seized over 13 pounds of narcotics and more than \$105,000. The unit has demonstrated its dedication to combating violent crime in the community.



Central D Squad (Unit Citation)

Sgt. Victor Chavez, Sgt. Brian Smith, Police Specialist Donta O'Conner, Officer Joshua Chabrier, Officer Zacharias Borom, Officer Matthew McDonald, Officer Rueben Godino, Officer Joshua Wolford, Officer Carlos Castaneda, Officer Brian Buttner, Officer Darrell Pelt, Officer Melissa Skrzydlinski, Officer Jackson Dailey.

Lt. T. Durham and the entire Central D Squad have been working diligently to make the city safer. Some of their achievements over the last year include: 585 arrests, 5,315 traffic stops, the seizure of 137 weapons, 13.2 pounds of marijuana, 131 grams of cocaine and many other dangerous substances. Many of these are double or triple the amount as seen by other patrol units in the department, and for this they are being commended.



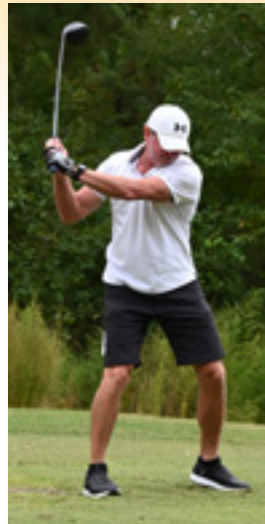
Special Olympics Events



Every year the Fayetteville Police Department raises funds for the [Special Olympics of North Carolina](#). In 2022, the Fayetteville Police Department, through various fundraisers, was able to raise \$40,446.76 for Special Olympics athletes in our community and throughout the state. This level of commitment to fundraising for Special Olympics of North Carolina placed the Fayetteville Police Department as the 5th most successful agency in the state out of 107 participating agencies. In January, the Fayetteville Police Department partnered with Publix for their month-long campaign to raise money for our athletes.

In May, the Fayetteville Police Department partnered with our local Dunkin' Donuts for a Cover the Cruiser event. Dunkin' Donuts' customers were able to make a donation to Special Olympics and place a picture of a doughnut with their name on it on a Fayetteville police car. Also in May, the Fayetteville Police Department hosted a 5K run through downtown Fayetteville to raise funds. We also hosted a blood drive in August with the dual purpose of fundraising for Special Olympics and ensuring that our community hospitals had ample amounts of life-saving blood on hand. In September, officers from the Fayetteville Police Department were on site at Bonefish Grill for a Tip-a-Cop fundraiser. Officers greeted customers at the door, alongside several of our local Special Olympics athletes, and at the end of their meal Bonefish patrons were able to make a donation to Special Olympics.

The largest fundraiser that the Fayetteville Police Department does for Special Olympics is the William P. Dalton Golf Classic. Sergeant William P. Dalton served as a Fayetteville Police Officer from 1970 until 1998 and led the Fayetteville Police Department's Special Olympics fundraising efforts until his retirement. In 2005, Sergeant Dalton unfortunately passed away from Lou Gehrig's disease. The William P. Dalton Golf Classic is named in his honor and 2023 marked the 23rd year that the Fayetteville Police Department has held the



tournament. More than 120 golfers participated in the golf event, which was held on Sept. 29. This year the golf tournament raised a total of \$15,900.00 for Special Olympics of North Carolina.

On Sept. 30, Assistant Chief Kellie Berg braved more than 300 feet and rappelled down the Wells Fargo Building in downtown Raleigh to raise money for Special Olympics. Chief Berg had to raise over \$1,000 to participate in the rappel.

We are proud supporters of this wonderful organization.



Internship Program



Our internship program started on May 15, 2023 and ran for 12 weeks. The program is designed for current college students, so they can get a better understanding of the day-to-day operations of the police department. We had ten interns that represented six different colleges. Four interns attended Methodist University, two interns represented Fayetteville State University, one intern represented University of North Carolina at Pembroke, one intern represented North Carolina Central University, one intern was from Western Carolina University and one intern came from Georgia State University.

The interns were assigned to many areas of the department, which included our Police Activity League Program, the Homicide Unit, Central Records Unit, Forensics Unit, Property Unit and also our Youth Services Unit. The interns were and always have been a huge part of our Summer Empowerment Camp, which is designed for at-risk youth in our community. We currently have two of our summer interns that are in the hiring process to join our department as police officers and hope to start the Police Academy in July of 2024.



Fayetteville Police Foundation



The mission of the **Fayetteville Police Foundation** is to promote and strengthen police-community relations by providing support and resources to the Fayetteville Police Department. After leading the Fayetteville Police Foundation for eight years as Executive Director, Cindy McCormick retired in May. She did a tremendous job and will certainly be missed. In June, Melissa Reid took the helm and she has been going non-stop ever since. Melissa Reid and the amazing members of the Foundation Board go the extra mile to ensure their mission is fulfilled by going over and above what might be expected. They do this in small gestures like always having candy on hand or by giving leadership books to all those being promoted.



The Foundation also organizes fun events for the staff like celebrating National Police Week with many activities including the “Field of Blue,” which is a fundraiser where anyone can sponsor a flag in honor or memory of any active or retired police department employee ... to include dogs for our K-9s. The Foundation also enjoys showing their appreciation by organizing an annual luncheon and formal Police Foundation Ball for all employees.

For Halloween this year, the Foundation transformed the police garage into a fun zone complete with a Trunk or Treat, plenty of food and frozen yogurt and all kinds of candy. A photo booth, gaming truck and climbing wall were a big hit for adults and kids alike. The most heart-warming event that the Foundation organizes for the staff is called Operation Yuletide. Each Christmas every employee is given a bag filled with food and goodies to share with their families during the holidays. Packing and organizing over 550 bags is certainly a labor of love, and it’s appreciated.



2023 Crime Stoppers BBQ



Crime Stoppers is a community-operated non-profit that aims to encourage residents to take an active role in keeping their community safe by providing rewards to tipsters whose tip leads to an arrest or charges in a criminal investigation. Rewards can be as much as \$2,000. Their 15-member Board of Directors administers the program, working with local law enforcement agencies in Fayetteville and Cumberland County to provide agencies with citizen tips about criminal activity in their areas.

Each year, Crime Stoppers holds their annual BBQ Fundraiser event to raise money for reward programs. Crime Stoppers sells tickets in advance as well as takes orders for barbecue plates at the event location. This is an opportunity for citizens from across Fayetteville and Cumberland County to support a great cause while getting a delicious – and full – plate of barbecue. The 2023 event was the most profitable barbecue fundraiser for the non-profit to date, bringing in approximately \$16,000.

Community participation is not only essential to the success of Crime Stoppers, but also the success of criminal investigations and ensuring the safety and security of our community. If you have information on an active investigation, or you would like to provide an anonymous tip about suspected illegal activity, you can submit a tip to the Crime Stoppers program online at fay-nccrimestoppers.org, by calling (910) 483-8477, or by downloading the free P3 app for your mobile device.



Fayetteville / Cumberland County

CRIME 
STOPPERS
910-483-TIPS

911 Communications Highlights



Agency Structure

The Communications Center is a division of the Fayetteville Police Department. The 911 Communications Manager, Lisa Reid, has over 30 years of experience in Communications. The 911 Manager reports directly to the Specialized Services Bureau Assistant Chief of Police. The Communications Center has an authorized strength of 74 civilian positions – 1 Manager, 6 Administrative Staff, 4 Supervisors, 4 Assistant Supervisors, 32 Telecommunicator II, 17 Telecommunicator I, and 10 Part-Time Telecommunicator positions. The Communications Center is located next door to the Police Department in City Hall.

Success

The Communications Division received its 2nd CALEA Public Safety Communications Accreditation and its 3rd reaccreditation through the International Academy of Emergency Dispatch. Division employees were also mandated to acquire the Department of Justice's Sheriff's Standard Certification as of July 1, 2023. All employees successfully achieved that certification. A new shift schedule was implemented allowing Telecommunicators to return to a 12-hour shift schedule. Unprecedented staffing shortages prior to 2023 created challenges for the division, forcing the division to operate on two 12-hour shifts.

Kick-off for the new 911 Center-Build project was successful in 2023 with an estimated 2027 completion date. Mission Critical Partners were retained as consultants for the project. Six employees were recognized at Cape Fear Valley's Annual Heartfelt Banquet for their role in providing CPR life-saving pre-arrival instructions to patients. This event allows Telecommunicators and Responders to meet and mingle with Cardio survivors and their family members.

The honorees from Communications were:

- Tammy Richtmeyer
- Malicia Nelms
- Savannah Kinney
- Jennifer Lambert
- Marisol Parker
- Tahlisha Braddy

End of Year Totals

CAD Calls Processed (Police & Fire)	Total Phone Calls Processed	Wireless Abandoned Calls
<u>Police:</u> 289,088	<u>911 Calls:</u> 210,488	<u>Total:</u> 38,383
<u>Fire:</u> 28,103	<u>Admin Calls:</u> 139,292	
<u>Total:</u> 317,191	<u>Total:</u> 349,780	

Accreditation

CALEA Public Safety Communications Accreditation (2nd Accreditation in 2023)

International Academy of Emergency Dispatch Tri-Ace Accreditation (3rd Accreditation in 2023)

Hiring/Training

- 294 Applications Received
- 2 Telecommunicator New-Hire Training Academies
- 4 DOJ Sheriff's Standard Academies
- 10 New Hires
- 3622.50 Training Hours
- 15 Resignations/Transfers/Terminations
- 11 Vacancies at the end of 2023

NENA Center Manager Program Certification (CMCP)

- Crystal Bullard and Tracy Trogdon

Certified Public-Safety Executive (CPE) Certification

- Tracy Trogdon

Missing and Exploited Children Network Certification

- Lisa Reid

Audio Requests

Internal: 401
Public Requests: 211

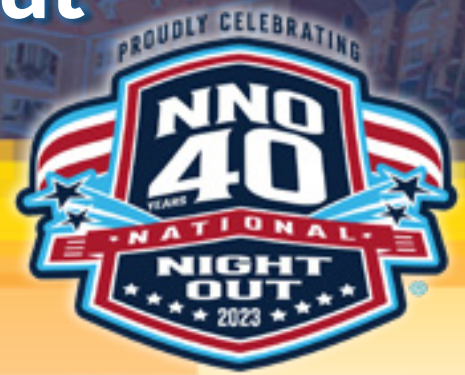
Quality Assurance Reviews

Police: 1758
Fire: 579
Medical: 895

New Technology Implemented/Updated

- Generator successfully replaced
- Eventide recording system updated
- UPS Annunciator installed in Communications, alerting Telecommunicators of system issues.

2023 National Night Out

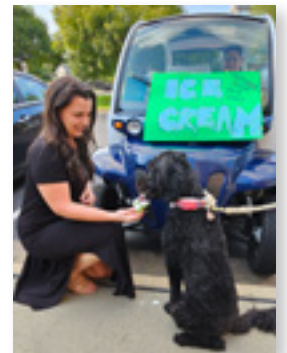


POLICE • COMMUNITY PARTNERSHIPS

National Night Out is an annual event held throughout the country to enhance the relationships between neighborhoods and law enforcement. It is an opportunity to say “thank you” to all of our community partners for helping us make the city a safer place to live, work and play. The celebration promotes the department’s community policing effort and is a great opportunity to bring police and neighbors together under positive circumstances.

In our great “All American” city, there were at least 17 events planned. We participated in block parties, cookouts, games, activities, music and much more. Various events provided free food and drinks to the attendees. Members of the department’s executive staff, command staff, detectives and patrol officers attended events throughout the city.





POLICE • COMMUNITY PARTNERSHIPS



Police Officer's Prayer

Lord I ask for **COURAGE**.

Courage to face and conquer my own fears.

Courage to take me where others will not go.

I ask for **STRENGTH**.

Strength of body to protect others and strength of spirit to lead others.

I ask for **DEDICATION**.

Dedication to my job, to do it well.

Dedication to my community,

To keep it safe.

Give me Lord, **CONCERN**

For others who trust me

And **COMPASSION** for those who need me.

And please Lord,

Through it all,

BE AT MY SIDE.







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