

2023-2024

*Building a stronger Economy and
Community*



Economic & Community Development

Annual Action Plan

Third Quarter Activity
May 1, 2024

FY 2023-2024 Annual Action Plan

Activities for Q3 (January 1, 2024 – March 31, 2024)

Message from Director:



Fayetteville Redevelopment Commissioners, the third quarter of fiscal year 2024 report is late getting to you. This was done intentionally as my initial review of the report noted some data errors and concerning trends with expending funds in a timely manner. The Economic and Community Development Team is funding a variety of nonprofits using American Rescue Plan and Community Development Block Grant funding and all these funding sources have strict timelines for expending the funds for eligible purposes. Our team has become experts at crafting programs that benefit our community while meeting stringent Federal requirements and timelines. A high level of discipline is involved in facilitating community partnerships, training those

organizations to utilize a specific funding source, and most importantly – making a real impact on our community.

The third quarter's spending trends are not where I would like to see them. In delaying this report, each manager was required to speak to partner agencies and ensure that corrective actions are being taken to spend money in a timelier manner. ECD recently met its HUD timely expenditure test. This is a great accomplishment as our team has administered a considerable influx of local, state, and Federal funds through COVID relief and a reimagining of the Department as a partner in the financing of impactful projects within the community.

Our Housing team is continuing to work with outside legal counsel to close loans on a variety of housing developments and Habitat is currently working to build 5 homes on Maloney Avenue. Staff continues to aggressively market our Homebuyer Assistance Program to lenders, realtors, and prospective home buyers. During the third quarter, The Neighborhood Engagement team worked to close the fourth and final round of community safety micro grants and preparing for an impending Choice Neighborhoods Implementation Grant site visit.

Our Economic Development team has been working with outside legal counsel to develop a more robust set of Economic Development Incentives and a new policy for City Council while taking advantage of every opportunity to market our Commercial Exterior Improvement and Gap Financing programs. The city was notified that the operator of the Day Resource Center will no longer operate the facility as of July 1, 2024, and the ECD team is working to ensure a qualified, capable, and committed partner is able to assume operations with no interruption in services.

In the fourth quarter, the Department will ensure that all grants to nonprofits are expended and closed out and that our new program year's funding will be ready to access on July 1 to ensure we minimize the "set up" time experienced with the start of the new fiscal year.

Housing Program Data

Single-Family Housing Construction						
<i>HOME Community Housing Development Organization (CHDO) Set Aside Funds</i>						
Budget	Maloney Ave	---	---	---	---	Total Remaining
\$815,165	\$250,000	---	---	---	---	\$565,165
Est. Date	June, 2024	---	---	---	---	
<i>American Rescue Plan Act (ARPA) Housing Trust Fund (HTF)</i>						
Budget	Rosehill Rd	---	---	---	---	Total Remaining
\$750,000	\$750,000	---	---	---	---	\$0
Est. Date	January, 2026	---	---	---	---	
Multi-Family Housing Construction						
<i>HOME Funds</i>						
Budget	Liberty Springs	Cliffmore Park	Eutaw Landing	Aubrey Hills	---	Total Remaining
\$5,443,113	\$380,500	\$683,968	\$800,000	\$2,145,000	---	\$1,433,645
Est. Date	February, 2024	April, 2024	April, 2024	August, 2023	---	
<i>ARPA HTF</i>						
Budget	Fay Gardens	Hillside Manor	---	---	---	Total Remaining
\$3,250,000	\$1,250,000	\$1,800,000	---	---	---	\$200,000
Est. Date	Under Renovation	August, 2024	---	---	---	
<i>HOME-ARP (Extra funds via American Rescue Plan)</i>						
Budget	---	---	---	---	---	Total Remaining
\$3,397,564	---	---	---	---	---	\$3,397,564
Est. Date	---	---	---	---	---	

Highlights and Notes

- Conducted meeting with Habitat for Humanity key staff members to clarify funding; fewer concerns with budget but concerns remain with timeliness on Maloney Ave
- Kingdom CDC loan documents being drafted for the Rosehill Road Project
- HOME funding made available for 9% Low-Income Housing Tax Credit (LIHTC) project proposals
- The City has stopped conversations with Step Up; HOME-ARP funding made available for 9% Low-Income Housing Tax Credit (LIHTC) project proposals; \$380,000 reduced in HOME funding due to a substantial amendment to the AAP

Emergency Home Repair Program (CDBG Funded)						
<i>Fayetteville Urban Ministry (FUM)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$439,940	\$53,702	\$63,022	\$51,329	---	\$168,054	\$271,886
Homes Repaired	1	6	13	---	20	Completed
<i>Fayetteville Area Habitat for Humanity (FAHFH)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$439,940	\$167,413	\$83,565	\$20,140	---	\$271,118	\$168,822
Homes Repaired	17	12	2	---	31	Completed

Highlights and Notes

- FUM has been engaged with a home that requires extensive repairs to correct significant health and safety issues; early estimates are near \$70K
- Habitat for Humanity has slowed in pace due to loss of key construction employees

Housing Program Data (Cont.)

Blight Removal (CDBG Funded)						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$150,824	\$1,739	\$40,943	\$47,899	---	\$90,581	\$60,243
Buildings	2	6	6	---	14	Demolished

Highlights and Notes

- ECD developing a Demolition and Clearance Program Policy that would allow for liens to be placed on demolitions that are not voluntary
- Expected to use all available funding

Housing Opportunities for People with HIV/AIDS (HOPWA)						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$834,891	\$0	\$0	\$276,881	---	\$276,881	\$558,010
Households	75	91	113	---	279	Assisted

Highlights and Notes

- Additional reimbursement invoices are under review. During the monitoring visit, the Project Sponsor was cited on a spending concern, and has 30-days to submit a plan

Homebuyer Assistance						
<i>Good Neighbor Homebuyer Assistance for Employees - General Fund and Bank Grant</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$420,000	\$30,000	\$30,000	\$0	---	\$60,000	\$360,000
Homebuyers	1	1	0	---	2	Assisted
<i>Down payment Assistance from 80% to 120% AMI (State Grant Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$404,210	\$0	\$33,613	\$0	---	\$33,613	\$370,597
Homebuyers	0	2	0	---	2	Assisted
<i>Down payment Assistance under 80% AMI (CDBG Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$102,217	\$20,000	\$0	\$0	---	\$20,000	\$82,217
Homebuyers	1	0	0	---	1	Assisted
<i>Homebuyer Education and Counseling - State Funded</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$25,000	\$0	\$0	\$15,900	---	\$15,900	\$9,100
Workshop	30	29	68	---	127	Attendees
Counseling Clients	6	4	23	---	33	Assisted

Highlights and Notes

- Kingdom CDC has hired a second counselor resulting in an increase in clients receiving one-on-one counseling
- No new clients were approved for homebuyer assistance in the third quarter despite two applicants who did not close on their home for various reasons unrelated to the City
- The City hosted or participated in seven (7) outreach and marketing events this quarter

Economic Development Program Data

Workforce Development						
<i>Mid Carolina Youth Paid Apprenticeships (ARPA Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$90,000	\$45,000	\$0	\$28,972	---	\$73,972	\$16,028
Apprenticeships	19	0	0	---	19	Completed
<i>Mama's Village Doula and Lactation Job Skills Training (ARPA Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$150,000	Starts 3rd qtr	Starts 3rd qtr	No Longer Funded	---	\$0	\$150,000
Individuals	---	---	---	---	0	Trained
<i>High School Coding Classes (ARPA Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$100,000	Starts 3rd qtr	Starts 3rd qtr	\$14,497	---	\$14,497	\$85,503
Students	---	---	31	---	31	Assisted
<i>General Contractor Licensing Prep (ARPA Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$90,000	Starts 3rd qtr	Starts 3rd qtr	\$6,000	---	\$6,000	\$84,000
Students	---	---	25	---	25	Attended
<i>Partnership for Children Recruitment and Retention for Childcare Workers (ARPA Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$1,000,000	\$200,000	\$0	\$0	---	\$200,000	\$800,000
Centers	0	0	0	---	0	Assisted
<i>Starward Stem Education Opportunities Middle Schoolers (ARPA Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$115,000	\$0	\$0	\$7,464	---	\$7,464	\$107,536
Students	0	0	55	---	55	Assisted
<i>FTCC Job Skills Training (ARPA Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$120,000	\$485	\$10,364	\$5,793	---	\$16,642	\$103,358
Students	2	27	4	---	33	Assisted
<i>Service Source Employment for Veterans (ARPA Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$75,000	\$1,089	\$3,518	\$8,177	---	\$12,784	\$62,216
Veterans	73	92	108	---	273	Assisted
<i>Veterans Bridge Employment for Veterans (CDBG Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$20,000	\$0	\$438	\$0	---	\$438	\$19,562
Veterans	72	161	56	---	289	Assisted
<i>CREST Employment for Disabled Individuals (ARPA Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$75,000	\$0	\$0	\$0	---	\$0	\$75,000
Individuals	17	23	0	---	40	Assisted
<i>FMHA - Housing Authority Job Skills Training (ARPA Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$300,000	\$0	\$32,196	\$49,914	---	\$82,110	\$217,891
Residents	24	0	0	---	24	Assisted
<i>Miller's Crew Job Training for Special Needs Adults (CDBG Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$10,000	\$0	\$10,000	\$0	---	\$10,000	\$0
Individuals	22	23	0	---	45	Assisted

Highlights and Notes

- NOTE - Workforce Development Programs funded by ARPA are on a three (3) year agreement.
- CREST has had some organizational challenges, and the sub recipient will be reevaluated next quarter
- Partnership for Children's new budget is being put in place in the third quarter due to duplication of programs from the state
- Mama's Village utilized other funding sources; funding will be reallocated to other programs

Economic Development Program Data (Cont.)

Small Business Programs						
<i>Small Business Assistance - Exterior Grants and Gap Financing (CDBG Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$328,343	\$0	\$0	\$24,129	---	\$24,129	\$304,214
Business Owners	1	1	1	---	2	Assisted
Technical Assistance	8	12	9	---	29	Provided
<i>Commercial Corridor Exterior Grant (Locally Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$352,218	\$0	\$0	\$0	---	\$0	\$352,218
Business Owners	0	0	0	---	0	Assisted

Highlights and Notes

- Conducted two (2) small business events; Three (3) scheduled to increase marketing and exposure to current programs
- Helped small business with an exterior grant

Downtown Management Contract						
<i>Community Safety Ambassador(MSD)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$25,000	\$12,500	\$12,500	\$0	---	\$25,000	\$0
<i>Community Safety Ambassador(ARPA)</i>						
\$30,000	\$0	\$0	\$0	---	\$0	\$30,000
<i>Municipal Service District (MSD) Management</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$226,600	\$56,650	\$56,650	\$56,650	---	\$169,950	\$56,650
New Businesses	6	5	4	---	15	Opened

Highlights and Notes

- Almost \$500 million in public and private investment is planned in the MSD

Fayetteville-Cumberland Economic Development Corporation (FCEDC)						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$168,000	\$42,000	\$42,000	\$42,000	---	\$126,000	\$42,000
<i>Golden Leaf Airport Lift Station Project Managed by FCECD (total budget \$965,830)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$826,010	\$16,303	\$4,438	\$27,199	---	\$47,940	\$778,070

Highlights and Notes

- Lift station 29 is planned to be put up for bid to make improvements

Neighborhood Engagement Program Data

Neighborhood Enhancements						
<i>Projects that Add Resources to Neighborhoods (CDBG Funded)</i>						
Budget	Oakridge	PFC	---	---	Total	Total Remaining
\$456,727	\$100,440	\$250,000	---	---	\$350,440	\$106,287
Est. Date	January, 2024	June, 2024	---	---		
<i>Oakridge Estate Fence</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$111,169	\$2,200	\$108,969	Finished	---	\$111,169	\$0
<i>Partnership for Children (PFC)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$250,000	\$0	\$0	\$0	---	\$0	\$250,000

Highlights and Notes

- PFC funds are allocated for a future project

Neighborhood Beautification (Locally Funded)						
<i>Subdivision Entry Signage</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$30,000	\$0	\$5,258	\$3,455	---	\$8,713	\$21,287
Signs	0	2	3	---	5	Installed
<i>Landscaping</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$20,000	\$0	\$0	\$1,148	---	\$1,148	\$18,852
Landscaping	0	0	1	---	1	Completed

Highlights and Notes

- Three (3) signs were installed; Robinhill Estates, Robinwood Estates, and Green Valley Estates
- One (1) community sign at Arran Lakes has received landscaping

Community Safety Micro-Grants (Locally Funded)						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$124,622	\$57,404	\$0	\$61,000	---	\$118,404	\$6,218
Grants	18	25	23	---	66	Awarded

Highlights and Notes

- All funds will be expended after all awardees are issued funds for the fourth cycle

Choice Neighborhood Application Support (Locally Funded)						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$500,000	\$0	\$68,669	\$84,964	---	\$153,633	\$346,367
	15%	30%	5%	---	50%	% Completed

Highlights and Notes

- Spending in preparation for HUD grant award announcement and visit

Neighborhood Engagement Program Data (Cont.)

Youth Development						
<i>Tulsa Initiative College-Aged Entrepreneurial Mentoring (Locally Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$100,000	\$14,560	\$18,747	\$0	---	\$33,307	\$66,693
Students	60	410	70	---	540	Assisted
<i>ROOTS Mentoring School Aged Mentoring (Locally Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$25,000	\$0	\$0	\$9,843	---	\$9,843	\$15,157
Students	23	400	565	---	988	Assisted
<i>Two-Six Jr. and High School Aged Athletic Mentoring (Locally Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$25,000	\$0	\$16,953	\$8,047	---	\$25,000	\$0
Students	190	180	60	---	430	Assisted
<i>Greater Life of Fayetteville at Risk Youth and Parents (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$10,000	\$0	\$2,218	\$0	---	\$2,218	\$7,782
Students	21	15	24	---	60	Assisted
<i>Communicare Justice Involved Youth (Locally Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$50,000	\$0	\$7,859	\$0	---	\$7,859	\$42,141
Students	112	No Report	0	---	112	Assisted
<i>United Ministries in Christ Church LGBTQIA Youth Mental Health (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$10,000	\$1,725	\$0	\$0	---	\$1,725	\$8,275
Individuals	5	No Report	0	---	5	Assisted
<i>Fayetteville - Raeford CARES Mentoring (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$10,000	\$0	\$0	\$0	---	\$0	\$10,000
Students	No Report	24	0	---	24	Assisted
<i>Murchison Road Community Center (ARPA)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$1,000,000	\$0	\$0	\$3,650	---	\$3,650	\$996,350
Individuals	---	---	---	---	0	Assisted

Highlights and Notes

- Tulsa Initiative has submitted a plan for spending the remainder of their balance
- Staff is providing GLOF with technical assistance and will request a spending plan
- Communicare experienced challenges with reporting; Staff has provided assistance and requested a spending plan
- United Ministries in Christ reimbursement request was returned for a lack of demographics and requested income verification for recipients of direct services
- Fayetteville-Raeford Cares has ceased reporting and communication; Staff is recommending contract termination

Water and Sewer (Locally Funded)						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$30,000	\$2,000	\$0	\$6,000	---	\$8,000	\$22,000
Households	1	0	3	---	4	Assisted

Highlights and Notes

- Three (3) applications completed
- Attended one (1) annexation meeting but no applications received

Community Partnerships Program Data

Homeless Programs						
<i>Cumberland HealthNet Street Outreach and Reunification (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$47,892	\$0	\$15,295	\$24,489	---	\$39,784	\$8,108
Individuals	20	379	144	---	543	Assisted
<i>Connections of Cumberland County Women's Day Resource Center (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$40,000	\$0	\$21,976	\$15,076	---	\$37,052	\$2,948
Individuals	314	333	323	---	970	Assisted
<i>Salvation Army White Flag and Meals (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$10,000	\$0	\$0	\$10,000	---	\$10,000	\$0
Individuals	359	300	305	---	964	Assisted
<i>Better Health Healthcare for Un/Underinsured (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$20,000	\$2,544	\$4,429	\$7,878	---	\$14,851	\$5,149
Individuals	25	31	29	---	85	Assisted
<i>Re-Entry Housing Support (Locally Funded)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$10,000	\$0	\$0	\$0	---	\$0	\$10,000
Individuals	3	2	0	---	5	Assisted
<i>Combined Unified Services Meals and Support for Homeless (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$10,000	\$2,664	\$2,920	\$3,057	---	\$8,641	\$1,359
Individuals	32	39	35	---	106	Assisted
<i>Myrover-Reese Housing for Homeless Women (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$10,000	\$2,807	\$2,150	\$3,000	---	\$7,957	\$2,043
Individuals	29	28	19	---	76	Assisted
<i>Marius Maximus Homeless Peer Support</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$10,000	\$1,126	\$2,475	\$3,446	---	\$7,047	\$2,953
Individuals	423	972	1294	---	2689	Assisted

Highlights and Notes

- Salvation Army submitted reimbursement requests and expended their entire \$10,000 budget. It was recommended that they not be funded for FY24-25.
- No reporting was submitted for Re-Entry.

Other Partnerships						
<i>Fayetteville Urban Ministries Emergency Assistance (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$15,500	\$0	\$0	\$0	---	\$0	\$15,500
Individuals	31	4	15	---	50	Assisted
<i>Vision Resource Center Support for Visually Impaired (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$25,000	\$0	\$0	\$4,500	---	\$4,500	\$20,500
Individuals	No Report	14	52	---	66	Assisted

Highlights and Notes

- Fayetteville Urban Ministries has not submitted invoices for reimbursement for the performance reported. There is concern they will not expend their budget by the end of PY23-24.
- Vision Resource Center submitted and received reimbursement in Q3 after previously having draw requests returned for insufficient documentation.

Community Partnerships Program Data (Cont.)

Day Resource Center						
<i>Nonprofit Operations and Building Support (ARPA)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$300,000	\$9,774	\$29,352	\$87,835	---	\$126,961	\$173,039
Visitors	1397	2774	2861	---	7032	
Engaged	434	575	not reported	---	1009	
Showers	570	660	846	---	2076	
Laundry	436	1508	714	---	1944	
<i>Cumberland HealthNet (CDBG)</i>						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$30,000	\$0	\$9,736	\$20,264	---	\$30,000	\$0
Salaries	3	3	3	---	9	

Highlights and Notes

- Day Resource Center did not report engaged numbers for this quarter. They did, however, report new partnerships with Operation Inasmuch, Carolina Collaborative Community Care (4C).
- Dream Center is on track with funding and reports transitioning individuals to permanent housing

Dream Center Utilities (Locally Funded)						
Budget	1st	2nd	3rd	4th	Total	Total Remaining
\$16,700	\$3,788	\$3,091	\$503	---	\$7,382	\$9,318
Avg. Beds Filled (19)	18	16	18	---	52	
Meals	10586	13627	10271	---	34484	
Transitioned	19	8	13	---	40	

Highlights and Notes

- The Dream Center served two (2) families during the quarter along with 13 veterans
- 13 individuals were transitioned to permanent housing during the quarter
- Manna reports leveraging \$230 during the quarter

Housing Program Explanations

Single-Family Housing Development: The City will partner with for-profit and non-profit developers to construct or rehabilitate affordable single-family homes. The City is required to set aside 15% of its HOME allocation for Community Housing Development Organizations (CHDO).

Multi-Family Housing Construction: To increase the supply of affordable housing, The City allocates HOME and HOPWA funds annually. It has a one-time allocation of American Rescue Plan Funds (ARP), HOME – ARP, and State funding for multi-family rental and single-family housing construction.

Emergency Home Repair: Contracts with Fayetteville Urban Ministry (FUM) and Fayetteville Area Habitat for Humanity (FAHFH) to provide repairs that remedy substandard conditions and improve accessibility for people with disabilities.
Blight Removal: This grant program is designed to encourage and assist with demolishing blighted and deteriorated structures beyond reasonable repair in low-income communities.

Blight Removal: This grant program is designed to encourage and assist with demolishing blighted and deteriorated structures beyond reasonable repair in low-income communities.

Housing Opportunities for Persons with Aids (HOPWA) Tenant Based Rental Assistance (TBRA) & Support Services: TBRA provides a subsidy to eligible households in a unit of their choice that meets quality housing standards and assists with needed support services. Short-term rent, mortgage, and utility (STRMU) assistance provides stabilization intervention to housing HOPWA-eligible households while increasing their access to supportive services.

Homebuyer Assistance Program: Eligible low- and moderate-income (up to 80% AMI) first-time homebuyers may receive a subordinated loan of up to \$20,000 to assist with the down payment or closing costs. First-time home buyers at 80-120% AMI are also eligible for up to \$20,000. Under the Good Neighbor Program, qualifying City of Fayetteville employees (80-140% AMI) receive up to \$30,000 in down payment and closing cost assistance to purchase their first home. This was designed to attract and retain employees while encouraging homeownership within the city.

Homebuyer Education and Counseling: First-time homebuyers can complete the Housing & Urban Development (HUD) approved, eight-hour homebuyer education workshop to ensure they are ready to acquire housing and sustain homeownership, followed by one-on-one counseling. Workshop topics include budgeting, credit repair, mortgage financing, and post-closing homeownership responsibilities.

Economic Development Program Explanations

Workforce Development: The City has partnered with a variety of organizations to use Federal grant funds to ensure low- and moderate-income people are afforded upward mobility through workforce development initiatives. These initiatives are particularly aimed at veterans, youth, people with disabilities, and single parents living in public housing.

Small Business Assistance:

Gap Financing: This program provides loans to small businesses that fill the gap in financing needs or down payment requirements to purchase a commercial property for the business to operate.

Commercial Exterior Improvement Grants: Matching grants that offer funding from \$10,000 to \$25,000, requiring a one-to-one match to encourage exterior improvements of commercial properties in any of the city's qualified census tracts.

Downtown Management Contract: The Cool Spring Downtown District (CSDD) Inc. is a charitable, nonprofit corporation formed to create and sustain an arts and entertainment district in downtown Fayetteville as a vibrant center of artistic, cultural, civic, and commercial activity.

Fayetteville-Cumberland Economic Development Corporation (FCEDC): The City and County have an inter-local agreement for conducting economic development activities and services through FCEDC, a Nonprofit Corporation created by both parties.

Golden Leaf Foundation: Golden LEAF funds economic development projects that focus on creating and retaining jobs, attracting new businesses to North Carolina, expanding industries, and training new workers.

Neighborhood Engagement Program Explanations

Neighborhood Enhancements: This program strives to improve locations throughout the city by helping with projects that will assist with public facility improvements, enhance security, and beautification, and foster pride in the neighborhoods.

Neighborhood Beautification: This program fosters neighborhood pride by providing a grant for the erection of neighborhood signs and landscaping, to create quality places within the communities.

Community Safety Micro-Grant Program: This program is offered to community-based organizations to fund, inspire, and boost community crime reduction activities by supporting efforts to prevent crime and violence in Fayetteville. This is a "low barrier" grant program intended to allow community members to apply and access grant funding.

Choice Neighborhood Application Support: Local funding to prepare a high quality and competitive application for the Choice Neighborhoods Implementation Grant.

Murchison Choice - Community Resource Center: ARPA funds were allocated to fund a community resource center in the Murchison Road corridor.

Youth Development: Funding is dedicated to non-profit organizations that aim to mentor and divert at-risk youth.

Water and Sewer Assessment Fee Assistance: This program provides grants for low- and moderate-income homeowners for fees up to \$2,000 that are assessed when water and sewer are made available to a neighborhood, along with a \$900 plumber hook-up fee.

Community Partnership Program Explanations

Homeless Programs: The City partners with a variety of nonprofit partners to address or prevent homelessness with services that include white flag support, transitional housing for women that are victims of drug, substance or physical abuse, re-entry housing, food distribution, peer support for mental health, drug addiction or LGBTQIA issues, street outreach, eviction prevention and housing stabilization for women with children, as well as, assistance for vision, dental and prescription drug.

Fayetteville Urban Ministry Adult Literacy and Education Center: The program provides English as a Second Language (ESL) residents with one-on-one tutoring in English and offers civic training to assist clients in obtaining their American citizenship.

Vision Resource Center: The nonprofit agency assists the visually impaired in navigating the City more independently by purchasing a WeWALK SMART cane or app for each participant. The WeWALK smart cane and app provides voice feedback using mapping services that offer more accessible navigation to the visually impaired.

Day Resource Center: Located at 128 S. King St. the Day Resource Center provides a place for people experiencing homelessness to receive supportive services. It also can operate as a shelter during emergencies as determined by Cumberland County.

Dream Center at Person St.: The City leases 913 Person Street to Manna Church which operates the building as an overnight shelter and funds the utility expenses.