

Policy # 414	CITY OF FAYETTEVILLE STANDARD POLICY DOCUMENT	
	Driving Standard	
	Effective Date: 07/01/1992	Revised Date: 07/27/2020
	Number of Pages: 7	

Unacceptable Driving Record – any driving record for an existing employee, candidate for hire or promotion, volunteer/intern/temporary staff which shows any one of the following:

- One conviction of driving while intoxicated, impaired, or under the influence of drugs within the last three (3) years. (N.C.G.S. 20-138.1;138.2;138.2A;138.2B)
- One conviction of careless and reckless driving (N.C.G.S. 20-140) (including if the conviction is a result of a reduction from a charge of driving while intoxicated, impaired or under the influence of drugs or alcohol) or prearranged racing on streets and highways within the last three (3) years. (N.C.G.S. 20-141.3)
- Two convictions of exceeding the speed limit by more than 15 miles per hour, if also driving in excess of 55 miles per hour within the last three (3) years. (N.C.G.S. 20-141)
- One conviction of involuntary manslaughter involving an automobile or death by vehicle within the last three (3) years. (N.C.G.S. 20-141.4)
- A judicial determination that one was guilty of or determined to be at-fault in any combination of four (4) or more moving violations or automobile accidents within the past three (3) years (with property damage in excess of \$1000).
- A judicial determination that one was guilty of or determined to be at-fault in any combination of three (3) or more moving violations or automobile accidents within the past year.
- A revocation or suspension of driving license within the last year. (Note that a summary 10-day license revocation shall result in a temporarily unacceptable driving record. Final action shall be deferred until such time as the resolution of the infraction or violation which caused the summary 10-day license revocation is known.) (N.C.G.S. 20-16.5)
- A plea of "nolo contendere" accepted by the court, a "prayer for judgment" continued by the court, or limited driving privileges granted by the court shall not affect or mitigate the determination of an unacceptable driving record.