



# 2013 Annual Report



City of  
**Fayetteville**  
North Carolina

**POLICE  
DEPARTMENT**

# Table of Contents

<b>Quick Facts</b>	<b>3</b>
<b>Mission</b>	<b>4</b>
<b>Chief's Message</b>	<b>6</b>
<b>Executive Staff</b>	<b>7</b>
<b>The Painkiller Epidemic</b>	<b>8</b>
<b>Human Trafficking &amp; Prostitution Diversion Initiative</b>	<b>9</b>
<b>Connectivity to the Community</b>	<b>10</b>
<b>The Voice Behind the Badge</b>	<b>11</b>
<b>Crimes Prevention: A Shared Responsibility</b>	<b>12</b>
<b>Policing the Police</b>	<b>13</b>
<b>The History of FPD</b>	<b>14</b>
<b>FPD's 2013 Zone Map</b>	<b>15</b>
<b>Campbellton District</b>	<b>16</b>
<b>Central District</b>	<b>17</b>
<b>Cross Creek District</b>	<b>18</b>
<b>Officer of the Year</b>	<b>19</b>
<b>Crime Statistics</b>	<b>20</b>
<b>The Numbers</b>	<b>22</b>
<b>FPD Search &amp; Rescue Team</b>	<b>23</b>
<b>2014 Sneak Peak</b>	<b>24</b>

# Fayetteville Police Department Quick Facts

## Population

City of Fayetteville: 208,291

Cumberland County: 319,431

## Total Square Miles

City of Fayetteville:149.526

Cumberland County:658

## The Force

Sworn: 397

Civilian: 117

Communication: 63

Reserve Officers: 21

- The City of Fayetteville received the All– American City award in 1985, 2001 & 2011!
- The Fayetteville Police Department started using blood hounds to solve robberies in 1928!
- The Fayetteville Police Department was first accredited on November 18, 1989. The Fayetteville Police Department became the 4th law enforcement agency in North Carolina to achieved the honor of Accreditation.
- The Department offers free home and business surveys to citizens of the community.
- The Department has officers proficient in over 12 different languages.
- More than 50% of the Fayetteville Police Department’s employees have at least a Bachelor’s degree and more than 80% have an Associate’s degree or higher.
- The Fayetteville Police Department’s Emergency Response Team was the first in NC to perform explosive breaching.

# Mission Statement

We are committed to leading the community problem solving efforts that improve the quality of life for all citizens of Fayetteville. We will work assertively with the community to address the underlying conditions that lead to crime and disorder.

## Problem-Oriented Policing

Problem-Oriented Policing is a philosophy of police work based on the realization that the majority of police time is spent answering similar calls at the same locations. Officers analyze crime to determine the underlying cause of repeat calls for service, officers then use available resources, internal or external, to prevent, solve or better control the problem.

## F.O.C.U.S.

Focusing on Community Using Statistics (FOCUS) is a community problem solving process that serves as an accountability tool for operational commanders. It provides departmental leaders with a constant, visual snapshot of crime types and locations and the effects of the tactical and strategic crime fighting efforts initiated by the investigative and district commands.

## Core Values

We, the Mayor, City Council, managers, supervisors and employees serve with:

**R**esponsibility

**E**thics

**S**tewardship

**P**rofessionalism

**E**ntrepreneurial Spirit

**C**ommitment

**T**eamwork

to safeguard and enhance the public trust in City Government.



# A Message from Our Chief

I would like to express my gratitude to the men and women of the Fayetteville Police Department for your assistance and professionalism during my appointment as Chief of Police. We have implemented significant organizational changes in the Fayetteville Police Department during 2013. As a result of these changes, we have focused with renewed intensity on our core mission of preventing and reducing crime and improving the quality of life for the citizens of our City.

The members of this Department have demonstrated their commitment and ability to adjust to change and viewed every challenge as an opportunity. Thanks largely to our officers' skill, tenacity, and willingness to adapt; we have successfully navigated through what some have considered as a tumultuous period regarding community relations.

The reorganization of the Department into the Sector Concept Policing has included the redeployment of officers, structuring the Department into three patrol districts and the designation of nine lieutenants responsible for crime, quality of life ,and relationship building with our community in their respective patrol sectors. This restructuring provides for enhancing the community policing philosophy and its problem-solving component for the Fayetteville Police Department and for the City.

Community Partnerships is the foundation that leads to the prevention and reduction of crime within our neighborhoods. It is incumbent on the leaders within our Department to reach out and build working relationships with the informal leaders in the community.

Through the continuing efforts of our Crime Prevention Specialists to establish active community watch groups, we can begin to educate the citizens on methods to assist them in the protection of their property, as well as themselves. Our citizens are the eyes and ears of the community, and they are a critical part of increasing the quality of life.

Gun and youth violence intervention is a major crime and health concern for our City. Thus, intervention strategies must include an educational component for youth and parents. In the coming year, we will focus on campaigns and programs that are designed to provide encouragement to the youth and their parents that an illegal firearm in the hands of our children will lead only to tragedy. Programs for our youth are an important intervention strategy to keep them involved in positive activities with responsible adults. Police officer involvement is important

to this strategy and positive role models, mentors, and teachers are critical.

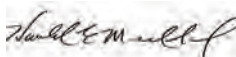
Our Department plays an integral role in ensuring the quality of life of the City. We must continue to develop strategies to prevent and reduce crime. Technology is a powerful tool that has enabled many improvements in police services, but technology also influences the nature of crime itself. Crime and criminals are more networked and more global; therefore, it is imperative on the Department to enter the era of proactive and preventative policing through technological means. We must rely on precise data derived from evolving information technology to help our officers make better and informed decisions that will prevent or reduce crime.

In the coming year we will explore every opportunity to prevent or reduce crime in our City which requires us to remain focused on our work and become even more aware of new ideas and technologies to improve our service. I look forward to working with you to make Fayetteville known as the safest city in North Carolina.

Philadelphia Police Commissioner Charles Ramsey once stated something really quite interesting; he challenged the metaphor of "The Thin Blue Line" separating good and evil, separating law-abiding citizens from the dangerous and violent criminals who intend to do them harm. Ramsey stated, "The problem with being a line is that you (the police) are separate and apart from those two things. You are really not a part of either side. I like to think of a more accurate metaphor. In my opinion, it is one in which we (the police) are a thread woven through the communities we serve — a thread which helps hold those communities together, creating a tapestry that reinforces the very fabric of democracy."

As the Fayetteville Police Department, we cannot allow this thin blue line to separate ourselves from the community we serve, but to serve as the thin blue thread that weaves itself through the fabric of our community.

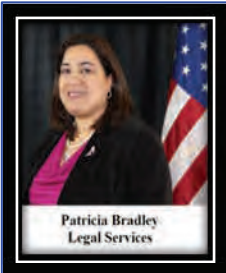
Best Regards,



Harold E. Medlock  
Chief of Police

# Fayetteville Police Department

## Executive Staff



# The Painkiller Epidemic

By: Lieutenant Laura Kruger

Does Fayetteville really have a painkiller epidemic? In July 2013, a local newspaper documented a five part series of articles dedicated to the growth of the painkiller prescription epidemic in North Carolina, with emphasis on the exploding problem in the Fayetteville/Cumberland County area. The abuse of prescription painkillers has become a national epidemic and is the main reason drug overdoses have surpassed car crashes as the leading cause of accidental death in America.

The articles discussed personal tragedies, jaw dropping statistics, and the lack of resources needed to combat the problem and treat the abusers. There has been a 272% increase in prescriptions for oxycodone in the Fayetteville region from 2001 to 2011; 95 deaths from opiate painkillers in Cumberland County between 2008 and 2011, more than the previous eight years combined; and a 4,107% increase in hydrocodone prescriptions written by the Fayetteville VA from 2001 to 2012 compared to a 56% increase in the US during the same time period. These legal pain pills are easy to get and are flooding the streets of Fayetteville. Most people never dream that they could become addicted to a pain drug but thousands of patients from all income levels and walks of life are running into issues of dependency, including military personnel returning from deployment with physical injuries and mental health issues.

The prescription pill explosion directly impacts crime in the city. Prescription pills are often the target of thieves breaking into vehicles and residences along with the traditional electronics, weapons and currency. Addicts steal, forge prescriptions, and commit crimes to obtain their pills of choice. Prescription pill abuse has led to a resurgence of heroin use, sales and possession. When pills become too expensive to buy, addicts turn to cheaper and easier to find heroin on the streets.

The Fayetteville Police Department has taken a proactive and aggressive position in combatting illegal sales and use of prescription medications. The department currently has two Diversion detectives assigned to investigations related to doctor shopping, forged prescriptions, illegal prescription sales, and obtaining controlled substances by fraud. These types of investigations are extremely time consuming and complicated and involve individuals from all walks of life and every social/economic background. The detectives have developed very strong partnerships with pharmacies and medical professionals within the community to identify and apprehend addicts and deter illegal activity associated with prescription abuse. RX alerts are issued when potential suspects have been identified and encourages pharmacies to notify law enforcement as quickly as possible. This reduces the opportunity for addicts to move from one pharmacy to another with relative ease to obtain their prescriptions.

The department participates in Operation Medicine Drop take back programs to encourage the community to dispose of unused and expired medication properly to keep dangerous medications off of the streets of Fayetteville and prevent accidental overdoses. Two permanent drop boxes have been placed at the Police Administration Building and the Cross Creek Station for convenient drop off of medications throughout the year. Hundreds of pounds of medication are collected throughout the year and disposed of properly to avoid accidental overdoses, contamination of water systems, and theft by addicts.

The department was awarded a grant for a Fayetteville Prescription Drug Initiative to purchase equipment and training to combat the prescription pill epidemic. A drug dog trained to find opiate prescriptions was purchased along with educational materials for children to teach them about the potential for abuse of medication that is found in their medicine cabinets at home. Other technical equipment was purchased that will aid in the investigations of prescription diverters.

Detectives received national training as a result of the grant and were able to network with other professionals from across the country including local, state, federal law enforcement and medical professionals who are combatting the same problems as the City of Fayetteville.

The problem is not just a police problem because prescription drug abuse destroys individuals and families and costs millions in insurance fraud and medical costs associated with overdoses and fraudulent medical claims. The Diversion detectives also work closely with the Medical boards that govern individuals responsible for dispensing and prescribing medications as well to deter issues of overprescribing medication or contributing to doctor shopping by patients.

The Department also participates in the Cumberland County Chronic Pain Coalition that focuses on the increased misuse and abuse of prescription pain medications by patients.

The Fayetteville Police Department is focused on the reality that Fayetteville does have a painkiller epidemic like so many other communities. The department will continue efforts to educate and protect the community while partnering with various organizations to seek out long-term solutions to the diversion problem plaguing society as a whole.





# Human Trafficking & Prostitution Diversion Initiative

By: Lieutenant Michael Ruff

On September 18, 2013, Chief Medlock invited multiple agencies to the Fayetteville Police Department to invite them to collaborate in the police departments efforts to radically change the way we conduct enforcement in regards to street level prostitution. The conventional approaches to enforcement have had little impact on the crime of prostitution and tend to drain resources not only from the Fayetteville Police Department, but the criminal justice system as a whole. Due to the revolving door between jail, probation and the only life they know on the streets, it is our goal to treat prostitutes as victims and introduce them to the multiple resources in our area that can address their needs and move them to being productive citizens in our community.

The Fayetteville Police Department arranged to work with multiple agencies and resources from a large cross section of organizations by bringing these resources to the streets where the prostitutes work. Some of the collaborating agencies are: Center for Disease Control, Department of Social Services, Behavioral Health, The Fayetteville Family Justice Center, and other social and faith based services in our community. The partnership with these agencies will also aid in FPD personnel compiling and publishing an easy access guide for patrol officers to better serve street level prostitutes when they encounter them during normal everyday police work. This guide will provide officers with a quick glimpse of services that are available, where they are located, and their hours of operation. The intent is to give patrol officers a quick resource tool and a viable alternative to traditional law enforcement tactics when encountering street level prostitutes.

In addition to partnering with local service agencies, FPD has assigned an officer to work street-level prostitution full time. This officer has begun the process of identifying the problem areas in the city and focus efforts on the individuals working these areas. Not only has this officer provided FPD with a wealth of information in regards to the location and operation of street level prostitution, the officer has begun to identify some of the reasons these individuals are resorting to prostitution. Ultimately, this officer is building a trusting relationship between law enforcement and the individuals that are engaged in street level prostitution.

The first meeting went very well, with multiple agencies in attendance and as such the initiative moved forward. The first collaborative effort occurred on November 15, 2013. Everyone met at the Fayetteville Family Justice Center and Community Advocates were paired with officers at which time they hit the streets in search of prostitutes.

Once the prostitutes were identified, they were offered the opportunity to meet with members from the various organizations to obtain assistance with housing, jobs, and drug rehabilitation. Each person was brought to the Fayetteville Family Justice Center, where a biographical data sheet was completed and a photograph was obtained (per consent).



# Connectivity to the Community

By: Lieutenant Alex Thompson

The importance of a police department's ability to provide services to its community that will benefit as many citizens as possible cannot be overstated. It can be argued that in deciding which services to offer, a law enforcement or government agency should select services that help its entire jurisdiction. Unfortunately for most cities, the acquisition and implementation of such a service can be a daunting, if not impossible, task.

Police-to-Citizen (P2C) – SunGard Public Sector's OSSI solution enables the Fayetteville Police Department to utilize the Internet to host a portal for citizens and other entities to retrieve, enter, and print reports. The OSSI P2C Application is a browser-based solution that provides a convenient option for users to perform simple searches, download reports, and complete applications online. In the future, the Fayetteville community and other entities may be capable of searching accident reports, viewing the daily bulletin, viewing missing persons, and viewing the agency's event calendar.

## P2C Features

- Allows citizens and other entities to perform simple searches, download reports, and submit non-emergency incidents online
- Displays the Fayetteville Police Department's event calendar and announcements
- Accommodates customized reports
- Provides most wanted, recent arrests, and missing persons slide shows

## P2C Benefits

- Engages our community with the Fayetteville Police Department
- Increases efficiencies
- Provides "ALL" with convenient access to public information

Online reporting is not a fad that will disappear in the near future, but rather an enhancement of police service that is here to stay. The FPD is proud to be among the early pioneers providing the service and hopes to find other uses for the program. The benefits to police agencies far surpass those of alternatives such as telephone reporting and, of course, the old standby of having officers spend time taking reports in person. The San Francisco experience with online reporting has definitely exceeded all of its original expectations, and the FPD looks forward to a future when online police reporting has become the rule rather than the exception.

The Fayetteville Police Department continues its long standing partnership with SunGard OSSI in working towards full customer service as it relates to incident reporting. Currently the Department is using its website [bethebadge.com](http://bethebadge.com) as a launch pad for the application known as Police-to Citizen or P2C. As mentioned, the system is capable of a number of functions and the citizens of Fayetteville are currently able to retrieve reported incidents. On November 15, 2014 our community and other entities were able to Report Selected Incidents; Retrieve Incidents; and Retrieve Accident Reports. This initiative is designed to streamline operations as well as bring the police to the fingertips of the community through technology.



# The Voice Behind the Badge

By: Communication Manager Lisa Reid

In the early part of 2013 the Communications Division began renovating and upgrading the 911 Center which is located in City Hall. Old wires that had been in place for over 20 years were pulled from under the flooring, replaced, and upgraded. New consoles from Evans were installed with wider workspaces and new features for comfort levels. These consoles aided in wire management, alleviating clusters of exposed cables underneath individual consoles. Partitions that separated Telecommunicator workstations were removed, allowing for a more open environment, enabling Telecommunicators to communicate easier and more efficiently. In June, the renovations continued with the old carpet being replaced with new, low static carpet tiles, creating a cleaner and healthier work environment. Computers were replaced in the Communications Center as well as in the Emergency Operations Center, where all training is conducted. The new computers are high-end Z420s which run at optimal performance exceeding all specifications needed for CAD. A Smart Board was added to the EOC Training room in lieu of a projector and screen. This state of the art technology has been instrumental in conducting live Call Taker training, in-service training, and presentations.

The 911 Communications Center also implemented the Kids on Patrol Program which ties in with the 911 for Kids Program. With the funds received from the Youth Growth Stock Trust, the 911 Communications Center was able to purchase the Red E. Fox costume as well as other supplies and handouts. The 911 Communications Center has participated in several community events and visited several schools educating children about the importance of 911. Children are taught how to call 911, when to call 911, and what to say. Children are also taught the importance of knowing their address and telephone number. At these events, the 911 Communication Center gives out items such as activity books, crayons, balloons, lollipops, police badge stickers, and lenticular wallet cards. This program has been a huge success and has grown tremendously this year with schools and community organizations constantly requesting presentations and 911 on-site visits for Criminal Justice and various other programs.



# Crime Prevention: A Shared Responsibility

By: Crime Prevention Specialists Connie King & Michelle Lindo

Each year the Crime Prevention Unit endeavors to create partnerships within the community, specifically in areas where there is little participation in community watch groups. This year proved to be one, which afforded the Unit wonderful outreach opportunities. Crime Prevention Specialists planned and hosted several memorable events for citizens all across the City.

On Saturday, July 27, 2013, the Murchison Road Empowerment Day event was held. The event was located on Jasper St behind 20/20 Mart, 2112 Murchison Rd. This location was selected because of the then ongoing problem-solving project, which was implemented due to the concerns from the community. The purpose of this event was to create a one-stop location to provide outreach services, which may enhance the wellness of the community. Several vendors participated in the event to help bring this goal to fruition. Not only did the vendors unselfishly give of their time, but there were several speakers and presenters as well who provided the same. Among them being the keynote speaker, former Senator Dr. Eric Mansfield. This day was filled with family oriented fun. Crime Prevention Specialists and community members were able to dance to music provided by DJ UB. Uplifting and encouraging music was provided by The Invaders, Fayetteville Deliverance Evangelistic Center. Good Hope Missionary Baptist Church's praise team performed several powerful praise dance routines and EE Smith's Magnificent Marching Machine's drum line closed out the day. More than 375 citizens participated in and enjoyed the festivities. More importantly, they were able to acquire health, wellness and job opportunity information. At the conclusion of the day, several vendors reported their supply of literature had been exhausted. This event was quite successful in part due to the support of the Eccles Park Community Watch group who helped to sponsor the event. It also opened opportunities to create new partnerships within the community, one of those being the Smith High School's Parent Outreach Group.

To help ease the burden families face as they prepare for another school year, Crime Prevention Specialists held the 1<sup>st</sup> Community Awareness/Back 2 School Bash celebration at Sherwood Park on Hope Mills Road on Saturday, August 17th. Volunteers from community watch groups partnered with them to help prepare over 800 bags filled with various school supplies for children in grades K-12 and for parents continuing their education. An abundance of school supplies and monetary donations were received from Lafayette Baptist Church, Lafayette Ford Lincoln, Sigma Gamma Rho Sorority, Inc., Target, and Wal-Mart. Children received vouchers for free eyeglasses and haircuts from The Vision Center and The Barber Kings Barbershop. As they continued to strengthen their outreach in the community, they partnered with the Cumberland County

School System, local businesses and area churches. They also met with principals and teachers from 10 schools throughout the Central District, where the event was held, to help reach out to families during the summer month. Cumberland County School Superintendent, Dr. Frank Till was excited about the partnership and was honored to be a guest speaker at this event. During the event, the FIREHOUSE Eastover's School of Performing Arts provided musical performances. The school inspires students from Cumberland County Schools of all ages by providing a positive and nurturing environment. This event could not have been a success without the financial support and food donations from many local businesses and individuals in the community. Families were provided with information on health and wellness, school and educational resource opportunities and services offered by other City and County Departments. As a result of the community support and involvement, the 1st Community Awareness/Back to School Bash drew hundreds of citizens making this event a remarkable success.

Crime prevention strategies are most effective when community members and leaders come together around a common goal and coordinate their efforts to help solve the issues in their community. This year, the Community Watch Coordinators showed out in record numbers from around the City to attend the 1st Community Watch Advisory Council Meeting that was held at the Kiwanis Recreation Center. This meeting was a forum for coordinators to become involved in identifying and recommending positive changes to improve their neighborhoods by enhancing communication with Police and the City Administration staff. It is our goal to collaborate with the community to understand and address the issues and concerns that impact the quality of life for everyone in our City.

Looking forward, Crime Prevention Specialists will continue to build rapport by being proactively involved with churches, businesses, and schools in the community. This year, they continued their efforts with community outreach by providing over 106 safety presentations/displays educating citizens on topics such as vehicle and home security and personal safety. With 140 active community watch groups, to include the addition of 31 a new group this year, Crime Prevention continues to be an integral part of the community.



# Policing the Police : Internal Affairs

**By: Captain Michael Petti**

For nearly two decades, the Fayetteville Police Department's mechanism for conducting its own administrative investigations came from a unit referred to as the Office of Professional Standards & Inspections (OPS&I). Along with the responsibility of "Policing the Police," OPS&I was tasked with coordinating and conducting various inspections throughout the Fayetteville Police Department (FPD) of both equipment and personnel, to include the department wide triennial inspection, as well as coordinating all promotional boards within the agency. However, shortly after his arrival to the FPD, Chief Medlock saw a need to restructure and reorganize the unit.

As part of the Chief's Staff Unit, Sergeants assigned to assist in all administrative investigations. In addition to supervising and conducting internal investigations, the OPS&I Lieutenant was responsible for supervising the FPD's Crime Analysis Unit, Community Relations Specialist, and the Public Information Officer (PIO). Chief Medlock felt it was necessary to remove some of those responsibilities from OPS&I to improve the Commander's ability to monitor departmental behavior.

The first step of the reorganization came when the decision was made to change the PIO from a non-sworn civilian position to that held by a sworn officer. A board was convened and after multiple applicants were vetted, a Lieutenant was the Commander of OPS&I held the rank of Lieutenant with two investigative selected to serve as the department's new PIO. Supervision of the PIO was moved away from OPS&I and the position fell under the Chief's Staff Unit. Likewise, the Community Relations Specialist and the Crime Analysis Unit were also realigned and now fall directly under the Chief's Staff Unit. The purpose of reorganizing supervisory responsibility over these units was to allow OPS&I the ability to concentrate on administrative investigations, while continuing to monitor the behavior and applications of force applied by FPD Officers. In addition to these changes, the decision was made to place a Captain in charge of OPS&I to bring more of a command presence to the position.

The first job assigned to the new OPS&I Captain was to audit and update several of the current FPD policies and procedures; the most notable of which consisted of changes to the Use of Force (UOF) policy and the Driving /Pursuit policies. The UOF policy was broken down into three separate sections allowing for easier referencing by the officers. An important addition to each of these policies was a "Sanctity of Life" statement outlining the FPD's desire to only use the amount of force reasonably necessary, and to demonstrate our commitment to hold the highest regard for human life.

Due to the inherent risk to the officer and the motoring public, the Driving and Pursuit policy has also undergone various changes designed to place tighter restrictions on when and how our officers engage in vehicular pursuits. Amidst all of the restructuring, FPD personnel were in the process of implementing a new Internal Affairs software giving supervisors the ability to electronically input internal investigations. In addition to being able to input data, the "Blue Team" software allows for supervisory personnel to increase their efficiency, while giving Command Staff the ability to track the progress of investigations at the various levels. The "streamlining" process also involved OPS&I developing the proper procedures for inputting data, the mechanisms needed to track the information and the creation of policies aimed at giving guidance regarding the necessary steps required when completing internal investigations.

The next restructuring came to the actual unit name itself. The decision was made to rename OPS&I to the Internal Affairs Unit (IAU) due the organization's desire to send a clear message regarding its true function; to focus on internal investigations and ensure consistent and fair discipline is achieved when our employees are found to have violated FPD policy and procedures. IAU also concentrates on identifying the need for training, staying abreast of industry standards, and attempts to locate patterns of misconduct by FPD personnel.

The IAU Captain is responsible for creating what is now referred to as a Chain of Command Review Board (CCRB). The CCRB is convened and responsible for analyzing and responding to any administrative internal investigation completed by IAU investigators, or any other internal investigation as directed by the Chief of Police. Members of the CCRB are selected by the IAU Captain and serve on a case-by-case basis. The goal of the CCRB is to examine the administrative investigation and determine if a policy violation occurred and what, if any, disciplinary action should be distributed. In an attempt to ensure an unbiased decision, members selected to serve as board members are not within the involved employee's direct chain of command. This is designed to ensure fairness to both the employee, as well as any citizen who may be affected by the actions of our officers. In addition, a civilian employee from the City of Fayetteville's Human Relations department was appointed to serve as a voting member of the CCRB. Creation of the CCRB brings another level of transparency to the FPD, while ensuring effective and fair treatment of employees is achieved during major administrative investigations.

The Fayetteville Police Department's Internal Affairs Unit continues to improve and streamline many of the functions within the agency regarding administrative investigations. The unit will also continue to monitor our employee's activity to ensure that we are upholding the highest standards possible and provide professional police services to the public we serve.

# The History of Fayetteville Police Department

By: Captain Jesse Devane

The City of Fayetteville was formed in 1783 when the two settlements of Cross Creek and Campbellton merged. The City was named after Marquis de Lafayette, a Revolutionary War hero. It grew as an area of government and commerce because of its location as an inland port and the hub of the early "Plank Roads" system. The City of Fayetteville is now the sixth largest municipality in North Carolina and has a population of approximately 174,000 people.

In 1805, the General Assembly of North Carolina authorized the appointment of citizen patrols. The head of this group was known as the Magistrate of Police and was an elected position. He was given the authority to sentence individuals for violating the law. In 1816, the jailer of Cumberland County was authorized to receive people taken in by the Town Watch until the magistrate could see them the next morning. The records regarding the Police Department between 1880 and 1909 were lost in a fire. (Development of the Fayetteville Police Dept., 1-3).

In the early 1960's the Fayetteville Observer interviewed three police officers that began working with the Police Department in the 1940's. They spoke about their first years on the force when rookies were trained by "giving them a gun and showing them their beat,". Officers working downtown knew to go back to the department when someone turned the outside light on. At that time all the lights downtown were turned off at midnight.

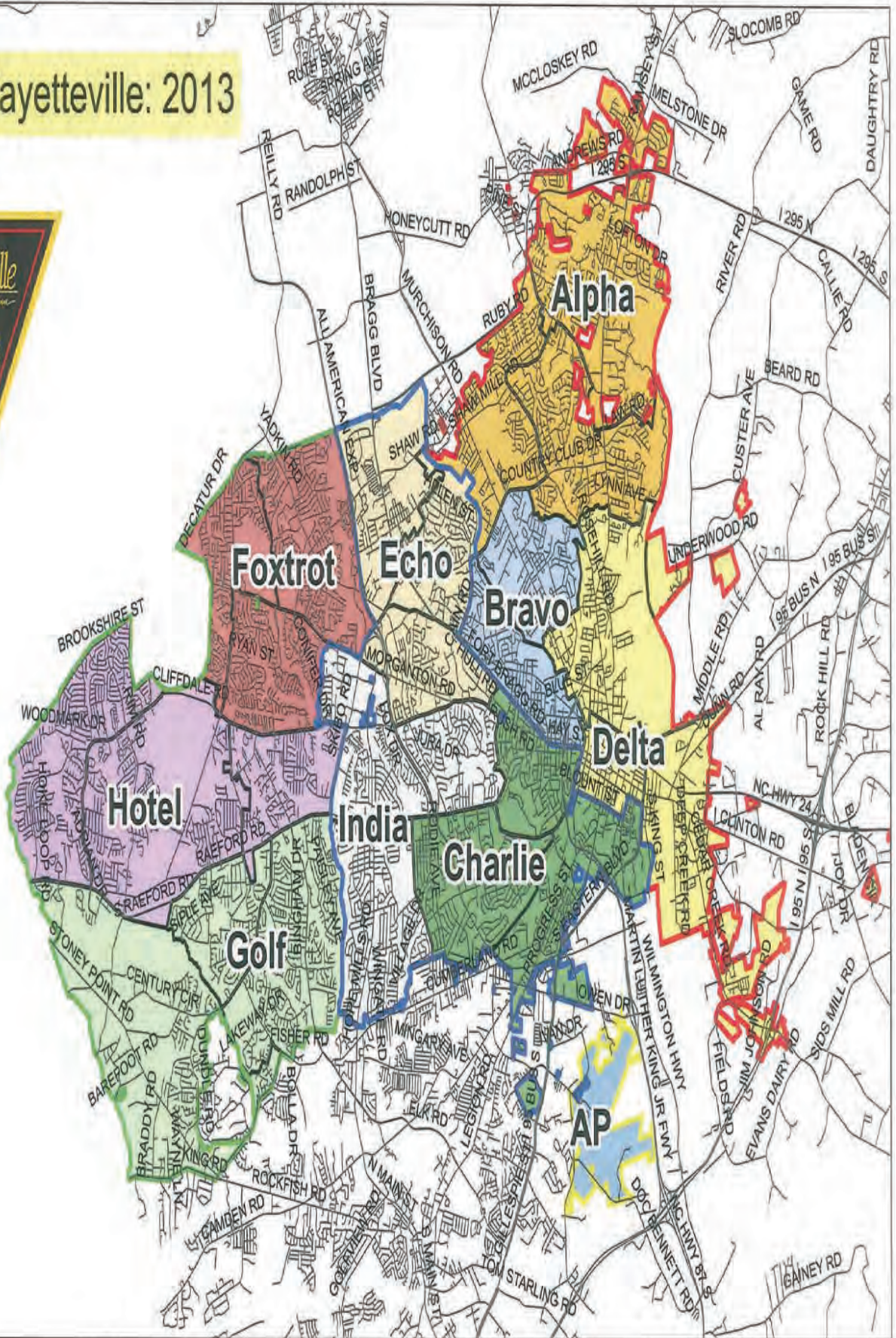
The Fayetteville Police Department recently implemented a Sector Based Policing Concept under the direction and guidance of Chief Medlock. The concept was to assign lieutenants specific geographical areas of responsibility. The plan removed the lieutenants from being assigned to a particular shift in patrol as a Watch Commander and allows them to focus their efforts to reduce crime and improve the quality of life in a particular area in the district they are assigned. Each Patrol District Captain is assigned 3 Sector Lieutenants and is responsible for their efforts and assists them with plan development, implementation and evaluation. This concept provides the District Captain with having a go to Sector Lieutenant to help to developed responses to crime related issues within their sector. The Sector Lieutenant to identify crime trends before they become a bigger problem and develop a plan of action for responding. The Sector Lieutenants attend have an FPD Community Watch Meetings within their sector and were issued a cell phone so residents can

contact them directly with issues concerning their neighborhood. The Sector Lieutenant directs the officers who are assigned to an area within the sector to respond to issues with crime but also issues affecting the resident's quality of life.

The concept provides for an officers to work an assigned sector on a permanent basis so residents can build a relationship with the officer. This will allow trust to be developed between the officers, and develop a partnership of trust and understanding and citizens with in their assigned areas. Improving the information sharing between citizens and officers an opening the lines of communication for better police community partnerships.

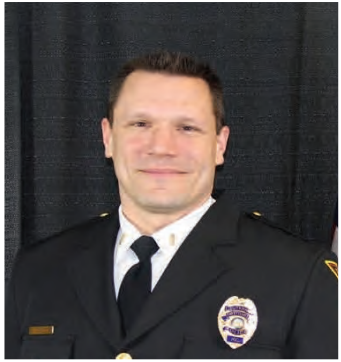


# City of Fayetteville: 2013



Legend	
—	Streets
Yellow box	Airport
Blue outline	Central
Red outline	Campbellton
Green outline	Cross Creek
Blue box	AP
Yellow box	Alpha
Light Blue box	Bravo
Green box	Charlie
Orange box	Delta
Light Yellow box	Echo
Red box	Foxtrot
Light Green box	Golf
Purple box	Hotel
Light Purple box	India

# The Campbellton District



Lieutenant James Nolette



Lieutenant Darry Whitaker



Lieutenant Daniel Beldon

**A**lpha Sector is located on the north side of Fayetteville. Over the years the area has grown tremendously with growing neighborhoods, new shopping centers and restaurants. Alpha Sector is the home of Methodist University and two golf courses in Fayetteville.

One of the primary goals of this sector is to have residents invest back into their community. With the assistance of our Crime Prevention Specialist we have established 30 Community Watch Groups in this Sector. This partnership between citizens and the community has led to the reduction in property crime and an overall heightened vigilance in the area. As we move forward with the theory that the police are the community and the community are the police, we are looking to furthering this partnership that includes the residences and management from the apartment complexes in the area as well as a business communication link. Since the beginning of September, members of the Fayetteville Police Department and citizens of Alpha Sector have notified various sections in the City of Fayetteville of over 100 areas of concern and violations. We have addressed a large number of the violations.

**B**ravo Sector is the home of Ezekiel Ezra Smith High School. In addition, sector Bravo includes part of Fayetteville State University and the University Place Apartment Complex. We have established seven Community Watch Groups in this area. Bravo Sector has three major parks and it is the home of the Seabrook Recreation Center Complex which has the only community pool in the City.

Restoring neighborhoods in the Bravo Sector has been a mission over the past years. This community realizes that neighborhood investments have a powerful effect on the quality of life. The citizens are committed, and have sprint into action to do so. It is our mission to gain the trust of the public, and create a team effort to restore the Bravo Sector as one of the safest communities in Fayetteville. More businesses to surround the corridor, and more people may consider moving closer on or near Murchison Rd for convenient access to the Fort Bragg military base. The safety and security of test neighborhoods depends a lot on how well we work with residents to deter criminal activity, prevent crime, and report unusual and suspicious behavior.

**D**elta Sector encompasses the lower end of Ramsey Street south of Eastwood Avenue, east toward Murchison Road and the entire downtown area to Campbell Avenue. It also contains the Deep Creek and Cedar Creek Road areas all the way south to I-95.

Delta Sector has seen new growth in the past few years. The exit 49 area of the sector is primarily all commercial to include 24 hour convenience stores and hotels. During the past few months we have worked to revitalize the exit 49 business watch which has led to great success in the area.

We have also started several new community watch groups throughout the sector to help foster a better relationship between the public and the police department. Our goal is to make this area and the city of Fayetteville a safer place to live and work and to help reduce crime and the overall fear of crime. We've learned that citizens will invest in their neighborhoods and work hard to make them better if they have ownership in this community improvement strategy.

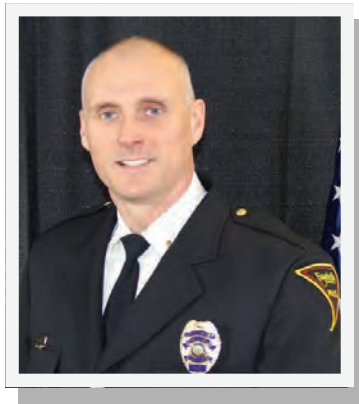
Reducing crimes is and has always been our number one goal for the City of Fayetteville.



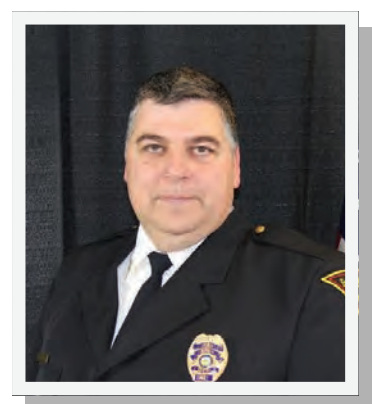
# The Central District



Lieutenant Michael Geske



Lieutenant Wayne Owen



Lieutenant Kevin Croyle

**E**cho Sector is bordered by Fort Bragg on the north end, and encompasses all of the city's major restaurants and Cross Creek Mall. Echo Sector has one park which is named after fallen FPD police officer, Roy Turner Jr.

We have created several programs and projects to include video surveillance and patron notification through survey's at Roy Turner Park. Due to prostitution and drugs, we have increased violation enforcement on major thoroughfare's at peak criminal activity times to deter robberies & Business break-ins. We have successfully established a Shoplifter Processing Station, which is located at the mall.

Our main goal for this sector is to provide safety and security not only for our hometown residents but for our military personnel. With the technological advancements in policing improving at a rapid rate, residents and out of town shoppers in Fayetteville can enjoy their entertainment and shopping experiences, and feel safe doing so. Many business have security guards, which helps deter shoplifting, and assists the FPD in apprehending suspects.

**I**ndia Sector covers a large area and has a mixture of commercial and residential areas. Community Watch help us by spreading the word to their neighbors to help look after each other. These relationships have caused us to enjoy some property crime decreases in several of the neighborhoods. We have also worked with other agencies such as ABC and ALE when we have nuisance locations. This work has resulted in one such location within the sector to be closed.

The officers of Sector India have also worked hard completing bicycle patrols and other directed patrols within the sector. These patrols have allowed officers to meet many neighbors and business owners. It has also allowed us to meet suspects who we are protecting our community from. We will continue to work with the residents and business owners to make our community as safe as possible. It is our goal to be more effective and provide an efficient response to community complaints and emergencies and build better cooperation between the police and communities at local levels to address specific crime problems.

**C**harlie Sector, located in the south central portion of Fayetteville, is a major hub of the city and is home to a mixture of commercial and residential areas. Sector Charlie is a gateway to Fayetteville via Highway 301 and is quickly linked to the rest of the city and to Fort Bragg through a number of major thoroughfares including Morganton Road, Raeford Road, Highway 301, Owen Drive, and the All American Freeway.

Since the inception of sector policing, Sector Charlie officers and command staff have been working tirelessly to develop stronger community bonds and to work toward lowering crime in the sector. The sector lieutenant, officers, crime prevention specialist, and supervisors working the sector have developed connections with business leaders, community watch groups, and community members, building a positive relationship between the police and the community as a whole. We are looking forward to working with citizens in a collaborative effort toward building a sustainable community culture of crime fighting leadership.

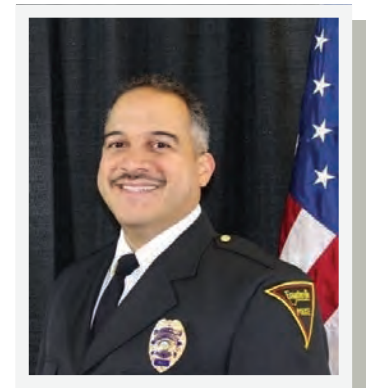
# The Cross Creek District



Lieutenant Randy Podobinski



Lieutenant Samuel Oates



Lieutenant Robert Ramirez

**G**olf is a sector that encompasses the area from eastern side Raeford Road and Skibo Road all the way to the Hoke County line. There are five apartment complexes in the sector and one large mobile home park.

The Amanda Circle Special was an operation which consisted of eight shifts working at different times conducting several different operations. One shift was responsible for conducting all the door to door contacts with the residents to find out their basic concerns about crime in their neighborhood. One shift was responsible for conducting all of the Field Interviews, Directed Patrols, and High Visibilities. Another shift was responsible for all traffic enforcement in and around Amanda Circle. There was also a shift that was responsible for engaging the individual that we identified as person of interest for the illegal use of drugs and the sell of drugs, finding how where they lived and vehicle information. All shifts concentrated on enforcement and deterrence.

We will continue to complete specials projects to ensure that we are meeting the needs of our community. Reducing crime is our number one priority.

**H**otel Sector encompasses the right side of Skibo Road. Hotel Sector is the home to approximately 53 residential communities, over 32 apartment complexes, and is one of the fastest growing areas of Fayetteville.

We currently have 33 active Community Watch Groups. We know how important it is to the department in partnering with Community Watch Groups. In the month of September one of these CW groups reached out for help in their neighborhood.

It is not feasible for officers to monitor the situation on every corner at all times. Therefore, it is vital for members of your community to report any activity which appears suspicious and may lead to crime.

Citizens and police must continue to work together formally and informally, in the best interest of the community. The most important aspect of our partnership is not who gets the credit, but seeing results of reduced crime in the growing neighborhoods across the sector and we look forward to working with the citizens in this community.

**F**oxtrot Sector borders with Fort Bragg along the Cross Creek District's most northern area. The large density of this sector brings some of the highest police call volumes for the entire city.

We have taken a back to the basics approach by doing personal contact functions such as foot patrols, bicycle patrols, community watch contacts, and even providing citizens with direct lines of communications with the officers who patrol their areas. This increased high visibility and accessibility of the officers in the sector is the primary function of the Sector policing concept and it has been fully embraced by the officers in the area and vocally appreciated by the citizens in our area of responsibility.

Not only do we focus on working on reducing the crime but we have adapted a true community policing style which grows relationships with the community to drive those crime numbers down. Sector Foxtrot Officers through the leadership vested in me as their Sector Lieutenant will be able to continue to provide that safe and livable area that is expected by our most precious commodity, our City of Fayetteville residents and their guests.

# Officer of the Year: Detective Kurt Stein

**D**etective Kurt Stein is a truly dedicated officer who is not only committed to the Fayetteville Police Department, but the entire law enforcement community. He has been a police officer with the City of Fayetteville for nine years, five of which have been on the K-9 Team. In 2012, he and his K-9 partner, Wesley, were responsible for the removal of over one million dollars in US currency, 45 weapons and over eight million dollars of illegal narcotics from the streets of our City and State. His assistance to other agencies and Departments throughout the State has proven that he is an effective leader and true team player.

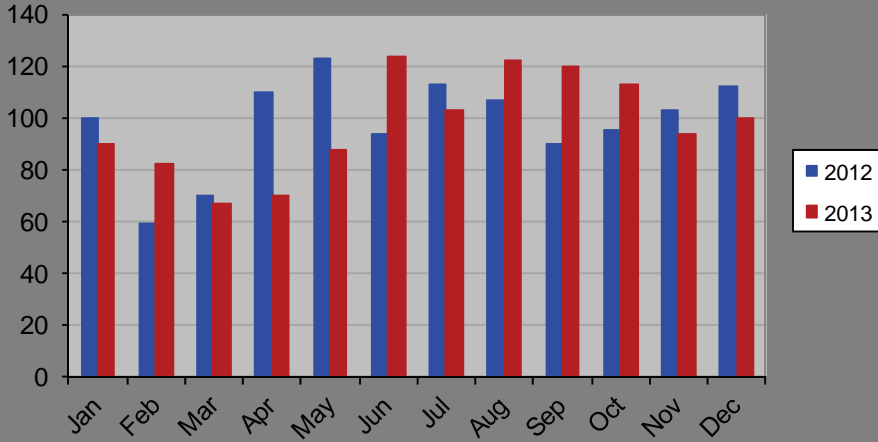
Detective Stein's research has enabled other officers to track criminals more effectively. His focused attitude and timely decisions while under pressure has helped him to remain a paragon of both the community and his profession. His judgment, knowledge and skills, along with his "can do" attitude and knowledge of various resources has been instrumental in making him a trusted, loyal officer, dedicated to the safety and security of the citizens of Fayetteville. Detective Stein has also coordinated the critical interactions of numerous agencies to accomplish local, state, and federal agency goals. His professionalism, honesty, integrity, and ability to perform as a team player make him a truly sought out partner, regardless of the agency he is assisting.

Detective Stein epitomizes the values of the community he serves and is a shining example for others to follow. Detective Stein is a credit to himself, the Fayetteville Police Department and law enforcement, for this he has been selected as the Fayetteville Police Department's **Officer** of the Year.



# 2013– Crime Statistics Comparison

**Total Violent Crimes (2012-2013)**



Violent Index Crime includes homicide, rape, robbery, and aggravated assault.

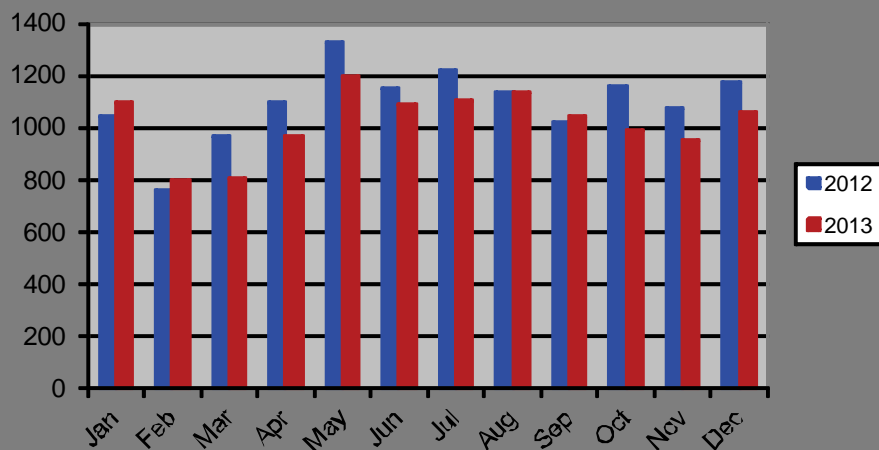
February has been documented for the past several years to be the lowest month for crime to occur.



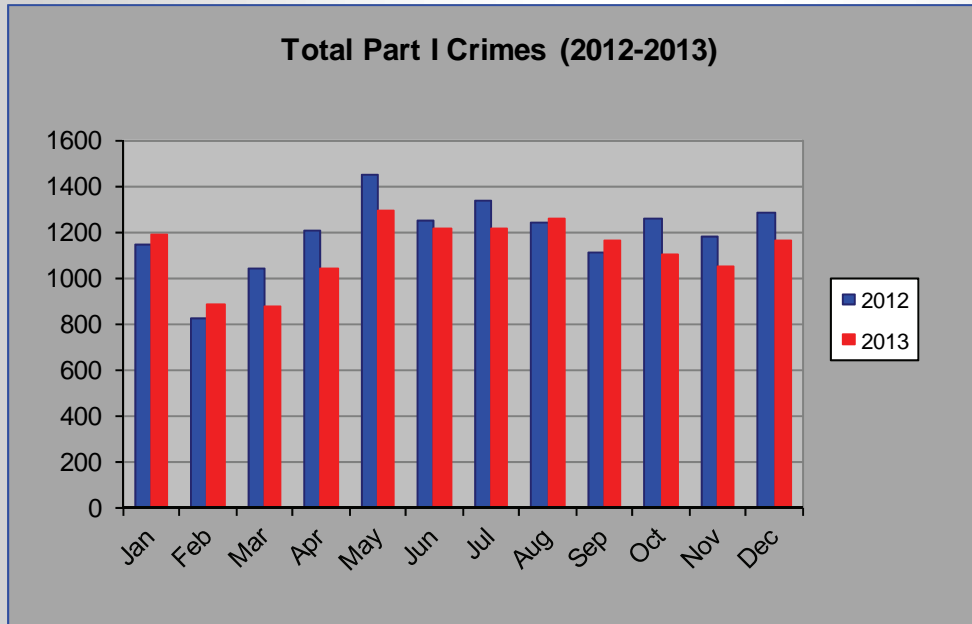
Property Index Crime includes burglary larceny, vehicle theft, and arson. Overall property crimes have decreased for 2013.



**Total Property Crimes (2012-2013)**



# Continued: 2013– Crime Statistics Comparison



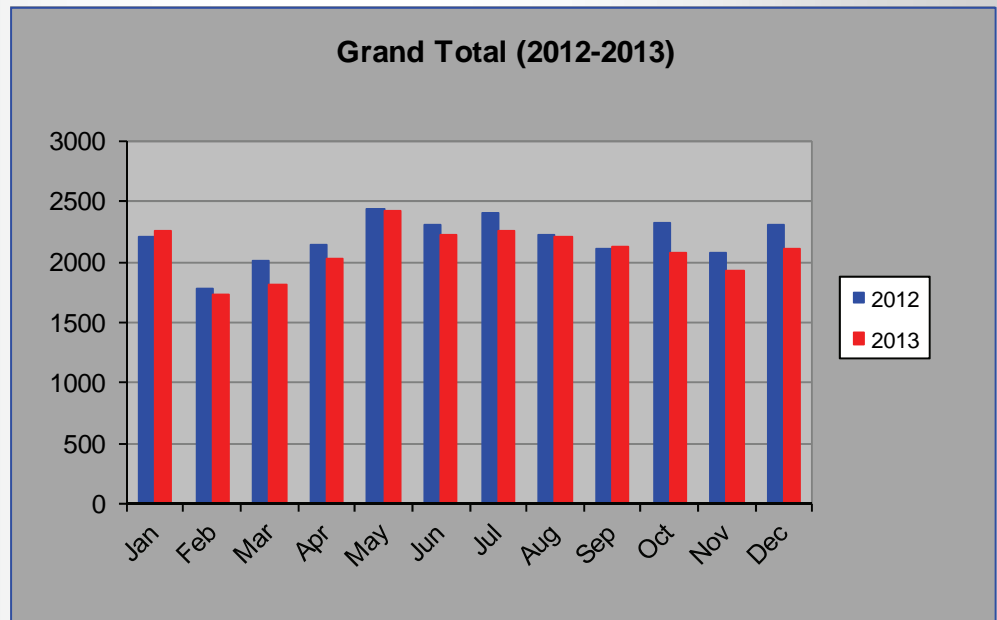
**PART I CRIMES** are also referred to as "Index Crimes."  
 The eight crime are:

- Homicide
- Rape
- Robbery
- Aggravated Assault
- Burglary
- Larceny/Theft
- Motor Vehicle Theft
- Arson

←

Overall crime for the year of 2013 saw a decrease compared to 2012.

→



# The Numbers Behind the Badge

## Budget Summary

	2011-12 Actuals	2012-13 Orig Budget	2013-14 Recommended	2013-14 Adopted
<b>Expenditures</b>				
Personnel	\$34,153,542	\$36,043,648	\$37,613,181	\$ 37,573,656
Operating	\$5,109,513	\$5,586,441	\$5,682,215	\$5,545,565
Contract Services	\$279,047	\$260,045	\$293,294	\$293,294
Capital Outlay	\$1,599,681	\$1,213,345	\$1,386,549	\$1,386,549
Other Charges	\$132,327	\$157,773	\$143,711	\$143,711
<b>Total</b>	<b>\$41,274,110</b>	<b>\$43,261,252</b>	<b>\$45,118,950</b>	<b>\$44,942,775</b>

## Budget Highlights

-Personnel reflects the addition of 17 police officer positions transitioned from the COPS Hiring Grant, the net addition of four positions for restructuring, the transfer of the Public Information Specialist to Corporate Communications and the deletion of a frozen Installation Technician position.

-Personnel also includes \$1,292,208 for employee pay adjustments.

-Four full-time and two part-time support positions are frozen to fund temporary Services.

-Other charges includes \$100,000 for confidential/evidence funds and \$37,825 for grant matches.

# The Fayetteville Police Department Search & Rescue Team

By : Captain Jessie Devane

The Fayetteville Police Department (FPD) Search & Rescue Team is a first responder unit whose primary mission is to provide search & rescue services and resources to the Missing Persons and the FPD Homicide Unit. The team is comprised of highly-trained volunteers from the Fayetteville Police Department and City of Fayetteville Fire Department who have a strong sense of civic duty and responsibility. These team members maintain a state of preparedness by participating in ongoing training courses in the following areas:

- Public Safety Diver
- Underwater Crime Scene
- Police Diver
- Collapse Search and Rescue
- Swift-water Rescue
- Technical Rescue
- Rope Rescue
- Trench Rescue
- Confined Space Rescue
- High Angle Rescue
- Land Search



The Search and Rescue Team conducts training on a bi-weekly basis to maintain skills in the aforementioned areas. Team participation is on a volunteer basis and members are all officers from throughout the department. The team is part of North Carolina Emergency Management's Task Force 9 which is based out of Lumberton. The team is available for callouts throughout the state during emergencies, natural disasters or man made events.

A major component of the Search and Rescue Team is the Dive Function. The team has recovered stolen vehicles from local rivers and lakes, performed evidence searches, and body recoveries throughout this past year. The team recently purchased a "tow-fish" style side scan sonar. This type of unit is portable and can be switched out to any size boat and utilized in any sized body of water. The device is pulled behind a boat and sends it signal to a computer on the boat. This is very useful for drowning victims or locating evidence contained in small ponds or lakes with no boat ramp access for the department's larger boat.

The sonar also included a mapping feature utilizing GPS to create a search grid and plot the search pattern with the included software. This ensures that a proper and thorough search pattern is completed. The department also purchased another underwater video camera with recording capabilities. This tool has been very useful as it is self contained and can be mounted on a pole and submerged or tethered to the diver to provide real time pictures of a crime scene. Both of these new devices have greatly enhanced the capabilities of the team. The team has responded throughout the region to assist other law enforcement agencies in body recoveries and evidence searches.

# “A GLANCE into 2014”

By: Lieutenant Tracey Bass-Caine

The Fayetteville Police Department has numerous initiatives in development for 2014. The focus of these initiatives is to prevent or reduce crime, while increasing the quality of life of our citizens.

## **Educating Kids Against Gun Violence (EKG Program)**

The Fayetteville Police Department is in the planning stages of a program called “Ceasefire EKG”, which stands for “Educating Kids Against Gun Violence (EKG)”. The program will be incorporated in the Health Class of seventh-graders in the Cumberland County School System. EKG is a gun-violence education and prevention program that works to prevent youth gun violence by educating students about the legal, medical, and emotional consequences of youth gun possession and related gun violence. It also helps encourage young people to consider options and choices available to them in situations involving guns.

The medical professional and the prosecuting attorney discuss statistics of gun use in America, ask questions to see how much the kids know about guns, and talk about specific scenarios where people are shot during arguments or by accident. The medical professional also walks the kids through what happens when someone is shot, along with explaining the long-term emotional and physical consequences they face. Students participate in an interactive video by answering questions about what they would do in similar situations, or what choices might have been better than the ones made in the film. The prosecuting attorney also discusses the legal consequences of gun related crimes committed as a juvenile and dispels common myths about the juvenile court system.

## **Electronic Monitoring (EM Program)**

The Fayetteville Police Department has implemented electronic monitoring technology on subjects identified as chronic offenders and those who pose significant risks to individuals or the community. Individuals are subject to electronic monitoring as an additional bond condition. The FPD applies electronic monitoring technology in a manner that associates offender and crime locations within time parameters in which a crime was committed. The same electronic monitoring technology enables the FPD to identify offenders who violate curfews, territorial restrictions or other conditions of release.

Offenders who are elected for electronic monitoring are selected through a process established by the FPD with approval from the Cumberland County Court System and the District Attorney’s office. The purpose of this process is to ensure consistency in the selection criteria and ensure offenders who pose a continued threat to the community are selected. The offenders will be considered for electronic monitoring based on their criminal history, threat to the community and pending charges. Offenders with a pattern of recidivism, which includes robbery, burglary, auto theft and larceny from auto, will be prioritized for this program.

## **City-Wide Camera System**

The Fayetteville Police Department received a federal grant that will assist with purchasing security cameras that will be installed in the downtown, major thoroughfares, and chronic problem areas. The cameras will operate 24 hours a day and will be in plain view on light poles and buildings. The cameras can be monitored from the **Crime Information Center (C.I.C.)** which will be part of the 2014 renovation of the Fayetteville Police Administrative Building. The mechanisms under which the cameras aim to reduce crime are based upon the following assumptions:

- Deterrence: The potential offender becomes aware of the presence of the camera, assesses the risks of offending in this location to outweigh the benefits and chooses either not to offend or to offend elsewhere.
- Efficient deployment: Cameras allow those monitoring the scene to determine whether police assistance is required. This ensures that police resources are called upon only when necessary.
- Self-discipline: The potential victims are reminded of the risk of crime, therefore altering their behaviour accordingly. The potential offenders are reminded of the risk of being caught and act to produce a self-discipline in which individuals police their own behaviour.

The police profession has long hoped that technology would ce their most vexing problems. The most recent innovations involve computers and related software. The police are information dependent and rely on the public as a primary source of information; how the police obtain, process, encode, decode, and use information is critical to understanding their functions.





“More than anything, I envision the City of Fayetteville a city that no longer has to consider crime its biggest problem.”

-Chief Harold E. Medlock-



The City of Fayetteville, North Carolina does not discriminate on the basis of race, sex, color, age, national origin, religion, or disability in its employment opportunities, programs, services or activities.



City of  
**Fayetteville**  
*North Carolina*  
**POLICE  
DEPARTMENT**

467 Hay Street  
Fayetteville, NC 28301  
[www.bethebadge.com](http://www.bethebadge.com)  
[www.faytv7.com](http://www.faytv7.com) [www.fayettevilleoutfront.com](http://www.fayettevilleoutfront.com)



Fayetteville  
**OUTFRONT**